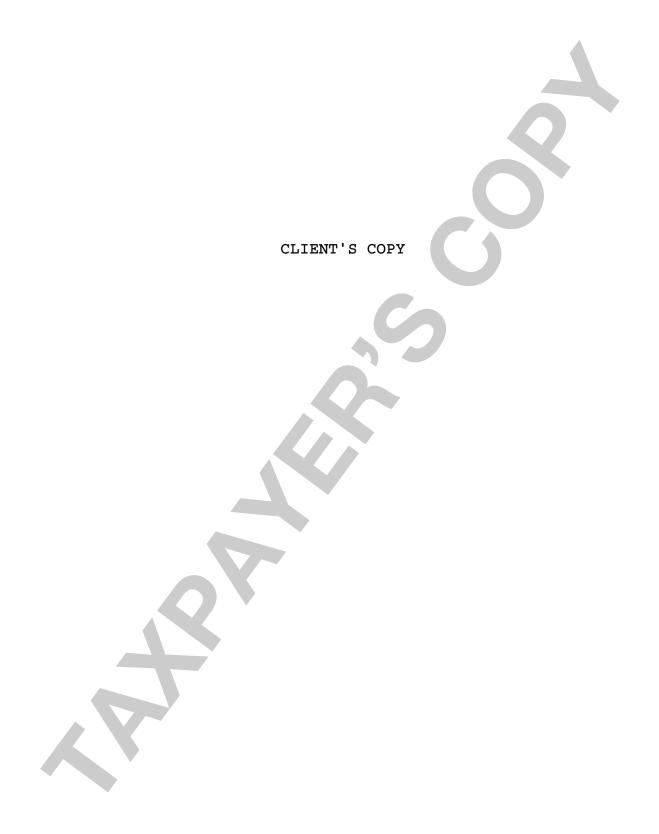
**Caution:** Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 9.x products and later products, select "None"in the "Page Scaling" selection box in the Adobe "Print" dialog.



### Postlethwaite & Netterville 8550 United Plaza Blvd., Suite 1001 Baton Rouge, LA 70809

October 24, 2019

The Rapides Foundation 1101 Fourth Street No. 300 Alexandria, LA 71301

The Rapides Foundation:

Enclosed are the original and one copy of the 2018 Exempt Organization return, as follows...

2018 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Please review the return for completeness and accuracy.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

We recommend that you use certified mail with post marked receipt for proof of timely filing.

Sincerely,

Postlethwaite & Netterville

# **TAX RETURN FILING INSTRUCTIONS**

FORM 990

# FOR THE YEAR ENDING

December 31, 2018

Prepared for	The Rapides Foundation 1101 Fourth Street No. 300 Alexandria, LA 71301
Prepared by	Postlethwaite & Netterville 8550 United Plaza Blvd, Suite 1001 Baton Rouge, LA 70809
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

# IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2018, or fiscal year beginning	, 2018, and ending
or calcindar year 2010, or lisear year beginning	, 20 to, and chang

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

ame of exempt organization	Employer identification number
THE RAPIDES FOUNDATION	72-0423603
lame and title of officer JOE ROSIER, JR.	72 025005
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable han one line in Part I.  1a Form 990 check here    D   Dotal revenue, if any (Form 990, Part VIII, column (A), line 12)	then leave line <b>1b</b> , <b>2b</b> , <b>3b</b> , <b>4b</b> , or <b>5b</b> , le line below. <b>Do not</b> complete more  1b
la Form 990-PF check here <u>▶</u> b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b
b Balance Due (Form 8868, line 3c)	5b
Part II Declaration and Signature Authorization of Officer	
urther declare that the amount in Part I above is the amount shown on the copy of the organization's electronic rentermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in proce the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an debit) entry to the financial institution account indicated in the tax preparation software for payment of the organizeturn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic reorganization's consent to electronic funds withdrawal.  **Difficer's PIN: check one box only**	the IRS and to receive from the IRS essing the return or refund, and (c) electronic funds withdrawal (direct ration's federal taxes owed on this . Treasury Financial Agent at institutions involved in the d resolve issues related to the
	to enter my PIN 12312
ERO firm name	Enter five numbers, bu do not enter all zeros
as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within the is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charprogram, I will enter my PIN on the return's disclosure consent screen.	•
Officer's signature  Date	
Part III   Certification and Authentication	
RO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.  72610912312  Do not enter all zeros	
certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeFi-file Providers for Business Returns.	S .
RO's signature ► Date ►	
ERO Must Retain This Form - See Instructions  Do Not Submit This Form to the IRS Unless Requested To Do	So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2018)

Internal Revenue Service

Department of the Treasury

A For the 2018 calendar year, or tax year beginning

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

B Check if applicable:		C Name of organization	D Employer identifi	D Employer identification number				
	¬Addres							
	_]change ⊐Name	THE RAPIDES FOUNDATION	72-0	423603				
F	_ change □Initial	Doing business as						
F	return □Fiṇal	Number and street (or P.0. box if mail is not delivered to street address) Room/s 1101 FOURTH STREET 300		r 443-3394				
	return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	18,831,112.				
	Amendo return		H(a) Is this a group re					
	Applica	-	for subordinates					
	pending	1101 FOURTH STREET SUITE 300, ALEXANDRIA,	LA H(b) Are all subordinates in					
1 7	ax-exe	mpt status: X 501(c)(3)		list. (see instructions)				
		WWW.RAPIDESFOUNDATION.ORG	H(c) Group exemptio					
K	orm of	organization: X Corporation Trust Association Other	Year of formation: 1924					
Pá		Summary						
Ф	1 E	Briefly describe the organization's mission or most significant activities: $\overline{ t THE}$ $\overline{ t MISS}$	SION OF THE RA	PIDES				
Governance		FOUNDATION (TRF) IS TO IMPROVE THE HEALTH ST	ATUS OF CENTR	AL				
ern	2 (	Check this box   if the organization discontinued its operations or disposed of	more than 25% of its net as					
Š		Number of voting members of the governing body (Part VI, line 1a)	3	16				
જ		Number of independent voting members of the governing body (Part VI, line 1b)		15				
ies		otal number of individuals employed in calendar year 2018 (Part V, line 2a)		41				
Activities &		otal number of volunteers (estimate if necessary)		15				
Act		otal unrelated business revenue from Part VIII, column (C), line 12	T T T T T T T T T T T T T T T T T T T	0.				
	l d	Net unrelated business taxable income from Form 990-T, line 38	<u>'</u>					
		Doublibutions and supply (Doublill line 41)	Prior Year 38 , 288 •	Current Year 100.				
Revenue		Contributions and grants (Part VIII, line 1h)	5,638,606.	4,494,486.				
ven		Program service revenue (Part VIII, line 2g)	12,329,144.	14,336,492.				
Be		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	34.				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,006,038.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13,380,634.	5,672,830.				
	l	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.				
G		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,249,742.	1,347,568.				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
bei		otal fundraising expenses (Part IX, column (D), line 25)						
ñ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,460,322.	2,788,000.				
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	17,090,698.	9,808,398.				
		Revenue less expenses. Subtract line 18 from line 12	915,340.	9,022,714.				
or			Beginning of Current Year	End of Year				
Net Assets Fund Balanc	20 7	otal assets (Part X, line 16)		272,117,857.				
t As	21 7	otal liabilities (Part X, line 26)	11,107,444.					
		Net assets or fund balances. Subtract line 21 from line 20	281,842,863.	264,204,537.				
	art II	Signature Block						
		ties of perjury, I declare that I have examined this return, including accompanying schedules and st		y knowledge and belief, it is				
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.					
٥.		Signature of officer	l Date					
Sig		JOE ROSIER, JR., CEO	Duto					
Her	e	Type or print name and title						
		Print/Type preparer's name Preparer's signature	Date Check	PTIN				
Paid		JON LEBLANC	if self-employ					
	-	Firm's name POSTLETHWAITE & NETTERVILLE	Firm's EIN	72-1202445				
		Firm's address 8550 UNITED PLAZA BLVD, SUITE 1001	0 E.IN					
		BATON ROUGE, LA 70809	Phone no. (2	25)922-4600				
Mav	the IR	S discuss this return with the preparer shown above? (see instructions)	1	X Yes No				
-		, , , , , , , , , , , , , , , , , , , ,						

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF THE RAPIDES FOUNDATION (TRF) IS TO IMPROVE THE HEALTH
	STATUS OF CENTRAL LOUISIANA.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$4,494,486. ACUTE-CARE HOSPITAL SERVICES - THE RAPIDES FOUNDATION IS A MEMBER OF
	RAPIDES HEALTHCARE SYSTEM LLC (RHS), WHICH OWNS AND OPERATES RAPIDES
	REGIONAL MEDICAL CENTER (RRMC), A 328-BED HOSPITAL IN ALEXANDRIA, LA.
	AS AN OWNER OF RHS, TRF SEEKS TO PROVIDE THE HIGHEST STANDARD OF
	PATIENT CARE, SUPPORT HEALTHCARE ACCESS FOR THE UNINSURED/UNDERSERVED
	POPULATION, AND MEET THE COMMUNITY BENEFIT STANDARDS UNDER 501(C)(3)
	AND 501(R) OF THE INTERNAL REVENUE SERVICE CODE.
	DURING THE TWELVE MONTHS ENDED DECEMBER 31, 2018, RRMC ADMITTED
	15,109 PATIENTS, CARED FOR 84,063 PATIENTS IN THE EMERGENCY ROOM,
	FACILITATED 8,317 SURGERIES AND WELCOMED 1,759 BABIES.
	RAPIDES HEALTHCARE SYSTEM PROVIDED \$3.6 MILLION IN FINANCIAL
	SUPPORT DURING 2018 TO THE LOUISIANA STATE UNIVERSITY FAMILY PRACTICE
4b	(Code: ) (Expenses \$ 4,156,340 • including grants of \$ 2,489,170 • ) (Revenue \$
	HEALTHY PEOPLE - TRF PROVIDED CHRONIC CARE PRESCRIPTION MEDICATIONS
	FOR PEOPLE WHO CANNOT AFFORD THEM THROUGH A \$500,000 GRANT IN 2018 TO
	ITS SUPPORTING ORGANIZATION, CENLA MEDICATION ACCESS PROGRAM (CMAP).
	CMAP'S GOAL IS TO ENSURE APPROPRIATE MEDICATION ACCESS AND EDUCATION
	AND ALSO PROMOTE OTHER PREVENTIVE HEALTH PRACTICES AMONG RESIDENTS WITH
	LIMITED INCOMES. IN 2018 CMAP FILLED 13,168 FREE PRESCRIPTIONS AT A
	WHOLESALE PRICE OF \$5.3 MILLION THROUGH CMAP'S PATIENT ASSISTANCE
	PROGRAM AND ITS CENTRAL FILL PHARMACY, WHICH HAD CONTRACTS TO PROVIDE
	PHARMACEUTICALS FROM THIRTEEN MAJOR COMPANIES.
	IN 2018, TRF PROVIDED A \$150,000 GRANT TO CMAP'S CANCER SCREENING
	PROJECT, WHICH PROVIDES FREE MAMMOGRAMS, PAP SMEARS, PELVIC EXAMS AND
	COLORECTAL CANCER TESTS TO UNINSURED AND UNDERINSURED PATIENTS WHO
4c	(Code:) (Expenses \$ 2,910,546. including grants of \$ 2,376,350.) (Revenue \$ EDUCATION DURING 2018 THE RAPIDES FOUNDATION PROVIDED \$1.5 MILLION
	IN GRANTS TO THE NINE PUBLIC SCHOOL DISTRICTS IN TRF'S SERVICE AREA.
	THE GRANTS WERE USED FOR TARGETED PROFESSIONAL DEVELOPMENT, COACHING
	AND MENTORING OF TEACHERS; LEADERSHIP DEVELOPMENT FOR ADMINISTRATORS;
	AND FUNDING TO ALLOW THE DISTRICTS TO PARTICIPATE IN INSTITUTES
	PROVIDED BY THE ORCHARD FOUNDATION. IN 2015, TRF PROVIDED A \$1.4
	MILLION, FOUR-YEAR GRANT TO THE ORCHARD FOUNDATION TO SUPPORT ITS
	OPERATIONS.
	ADDITIONALLY, IN 2016, TRF AWARDED EIGHT SCHOOL DISTRICTS \$2.25
	MILLION IN THREE-YEAR GRANTS FROM A NEW STRATEGIC SOLUTIONS FUND. THE
	FUND IS DESIGNED TO ENCOURAGE DISTRICTS TO BE CREATIVE AND FORWARD
	THINKING WHILE ADDING DEPTH TO THEIR CURRENT STRATEGIC VISIONS.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 1,729,107 • including grants of \$ 807,310 •) (Revenue \$ )
4e	Total program service expenses ► 8,795,993.
	= 000 (page

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
_	If "Yes," complete Schedule A	1	Х	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		x
4	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		21
7	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		x
11	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		25
•••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	21	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	- i iu		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			l
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<sub>v</sub>
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a	Х	<u> </u>
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b	X	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	Jersey many and the second sec			

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			Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current				
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	x		
240	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	21		
<b>24</b> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete				
	Schedule K. If "No," go to line 25a	24a		X	
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2-10			
	any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or				
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial				
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member				
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV				
	instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,				
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation				
	contributions? If "Yes," complete Schedule M	30		Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations?				
	If "Yes," complete Schedule N, Part I	31		X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and				
	Part V, line 1	34	Х		
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х	
38					
	Note. All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V				
			Yes	No	
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		77		
	(gambling) winnings to prize winners?	1c	X		

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## Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 41			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			х
	any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	70		Х
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		- 22
0	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		
C	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del>		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
<b>b</b>	Note. See the instructions for additional information the organization must report on Schedule O.			
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the			
С	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  13c			
		14a		Х
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<del></del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
	, ,		202	

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check it Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
	ا ا م د		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
14		7a	Х	
<b>h</b>	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1 a		
D		<b>-</b> 1.		Х
_	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
.ou	taxable entity during the year?	16a	Х	
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	Ioa		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b	Х	
Sec	exempt status with respect to such arrangements?tion C. Disclosure	IUD		
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3));	c Oply	availa	hlo
10		o or ity)	avalla	'DIG
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website  Another's website  X Upon request  Other (explain in Schedule O)			
40		e:	-!-!	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	Tinan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JOE ROSIER, JR., PRESIDENT & CEO - 318-443-3394			
	1101 FOURTH STREET SUITE 300, ALEXANDRIA, LA 71301			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and Title	Average			Pos heck	more	than		Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	$\vdash$				1	1	from	from related organizations	other compensation
	(list any hours for	Individual trustee or director				-		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(11 2) 1000 111100)	organization
	organizations	trust	ıal tru		oyee	ompe				and related
	below	vidual	Institutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) LAURA CLARK	0.50									
TRUSTEE		Х		Х				0.	0.	0.
(2) BEN CLOSE, M.D.	0.50									
TRUSTEE		Х			4			0.	0.	0.
(3) JACQUELYN DAENEN	0.50									_
TRUSTEE		X	_	X				0.	0.	0.
(4) CURMAN GAINES, PH.D.	0.50		4	P		ľ				
TRUSTEE		X		4				0.	0.	0.
(5) DOUG GODARD	0.50									
TRUSTEE		Х						0.	0.	0.
(6) ROBERT HUGHES	0.50									
TRUSTEE		X						0.	0.	0.
(7) ROSEADA MAYEUX	0.50									
TRUSTEE		Х						0.	0.	0.
(8) MURPHY MCMILLIN	0.50	l								•
TRUSTEE	2 50	Х						0.	0.	0.
(9) ANNA MOREAU, D.D.S.	0.50	l								•
TRUSTEE		Х						0.	0.	0.
(10) SHADHID MANSOOR, M.D.	0.50	١								•
TRUSTEE	0.50	Х						0.	0.	0.
(11) MICHAEL REESE	0.50	١		l						•
TRUSTEE	0.50	Х		Х				0.	0.	0.
(12) JANNEASE SEASTRUNK	0.50									0
TRUSTEE	0.50	Х						0.	0.	0.
(13) EDWIN URBI, M.D.	0.50									0
TRUSTEE	0.50	Х						0.	0.	0.
(14) HENRY WILLIAMS	0.50									0
TRUSTEE	0.50	Х						0.	0.	0.
(15) DENNIS WIMMERT	0.50	ļ.,		,,					_	•
TRUSTEE	40.00	Х		Х				0.	0.	0.
(16) JOSEPH R. ROSIER, JR.	40.00	٠,		3,				270 440	ا ۾ ا	E2 240
PRESIDENT & CEO	40.00	Х	_	Х	<u> </u>	_	<u> </u>	379,448.	0.	53,349.
(17) KATHLEEN F. NOLEN	40.00	-			٦,			216 245	ا ۾ ا	24 000
DIR OF ADMIN 832007 12-31-18					Х			216,245.	0.	24,909. Form <b>990</b> (2018)

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FOIII 990 (2016) 1111 1011	11222 1001	121			. 1				72 0423	000	1 6	age <b>C</b>
Part VII   Section A. Officers, Directors, 7	Trustees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)			
(A)	(B)	(C)						(D)	(E)		(F)	
Name and title	Average				Position leck more than one			Reportable	Reportable	Es	timate	<del>:</del> d
	hours per	box, unless person is both ar officer and a director/trustee			is bot	h an	compensation	compensation		ount (	of	
	week	$\vdash$			airector/trustee)			from	from related		other	
	(list any hours for	irecto						the	organizations		pensa	
	related	or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		om the anizati	
	organizations	rustee	trust		e e	ubeu		(44-2/1099-141130)		_	arıızatı d relate	
	below	ndividual trustee or director	ıtiona	L	nploy	st co.	<u></u>				nizatio	
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					
(18) ASHLEY STEWART	40.00											
DIR OF PROGRAMS					Х			166,769.	0.	2	4,0	93.
(19) KEVIN BROWN	40.00											
PHARMACIST						Х		0.	122,602.	1	9,6	29.
(20) PAT LACOUR	40.00											
ACCY & SYS MGR						Х		105,305.	0.	1	8,0	<u>54.</u>
(21) MARJORIE TAYLOR	40.00											
EXEC DIR OF ORCHARD						Х		0.	118,578.	1	4,9	<u>82.</u>
(22) TAMMY MOREAU	40.00								_			
DIR OF COMMUNICATIONS						Х		106,868.	0.	1	8,0	71.
(23) AKESHIA SINGLETON	40.00								_			
DIR OF EVALUATION						Х		105,060.	0.	1	7,7	<u>57.</u>
1b Sub-total		_						1,079,695.	241,180.	19	0,8	<del>44.</del>
c Total from continuation sheets to Pa	rt VII. Section A		·····,				<b>•</b>	0.	0.			0.
d Total (add lines 1b and 1c)			-				<b>•</b>	1,079,695.	241,180.	19	0,8	<del>44.</del>
2 Total number of individuals (including b							no r	eceived more than \$100	0,000 of reportable			
compensation from the organization											6	
											Yes	No
3 Did the organization list any former offi	, and a second s		,	,	•			•				
line 1a? If "Yes," complete Schedule J	for such individual	0.								3		Х
4 For any individual listed on line 1a is th												

rendered to the organization? If "Yes," complete Schedule J for such person \_\_\_\_\_ Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A) Name and business address	(B) Description of services	(C) Compensation
MORGAN & COMPANY		
4407 CANAL STREET, NEW ORLEANS, LA 70119	PROGRAM MARKETING	593,307.
PROFESSIONAL RESEARCH CONSULTING INC		
11326 P ST., OMAHA, NE 68137	EVALUATION SERVICES	308,492.
BLUE CROSS BLUE SHIELD		
PO BOX 65007, DALLAS, TX 75265	HEALTH INSURANCE	190,959.
CAPITAL ONE, N.A.		
P.O. BOX 60024, NEW ORLEANS, LA 70160	CREDIT CARD SERVICES	177,861.
ICF MACRO		
P.O. BOX 775367, CHICAGO, IL 60677	EVALUATION SERVICES	175,152.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization		

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Form	990	(2018) THE R	RAPIDES E	OUNDATIO	N		72-042	3603 Page <b>9</b>
Pa	rt VI	II Statement of Rever	nue					-
		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
S, (	c	Fundraising events						
la it	c	Related organizations	1d					
ini	e	Government grants (contribut	ions) <b>1e</b>					
tio Y	f	All other contributions, gifts, gran	ts, and					
真		similar amounts not included abo	ve <b>1f</b>	100.				
d d	ç	Noncash contributions included in lines	1a-1f: \$					
<u>ಫ                                    </u>	h	Total. Add lines 1a-1f		<b>&gt;</b>	100.			
				Business Code				
<u>ic</u>	2 a	·						
er e	b							
m S	c	·						
gra Re	C							
Program Service Revenue	€			623990	4 404 406	4 404 406		
-	Ť	All other program service reve			4,494,486.	4,494,486.		
-	3	Total. Add lines 2a-2f			4,494,486.			
	3	Investment income (including other similar amounts)			4,095,698.			4,095,698.
	4	Income from investment of ta			1,050,050.			1,033,030.
	5	Royalties		-	7			
	·	110yulilos	(i) Real	(ii) Personal				
	6 a	Gross rents	(1) 11001	(1) 1 01001141				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	10,240,794					
	b	Less: cost or other basis						
		and sales expenses	0.					
	c	Gain or (loss)	10,240,794					
	c	Net gain or (loss)		<b>&gt;</b>	10,240,794.			10,240,794.
ě	8 a	Gross income from fundraisin	-					
en/		including \$						
Other Revenue		contributions reported on line						
Je		Part IV, line 18						
₹		Less: direct expenses						
		Net income or (loss) from fund		<b>&gt;</b>				
	9 6	Gross income from gaming ac Part IV, line 19						
	r	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11 a	OTHER INCOME		900099	34.	34.		
	b	)						
	c							
	c	All other revenue						

e Total. Add lines 11a-11d

Total revenue. See instructions

18,831,112.

34.

4,494,520.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	F 670 020	F 672 020		
	and domestic governments. See Part IV, line 21	5,672,830.	5,672,830.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	400 022	166 060	214 054	
_	trustees, and key employees	480,923.	166,069.	314,854.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	621 240	444 015	176 424	
7	Other salaries and wages	621,349.	444,915.	176,434.	
8	Pension plan accruals and contributions (include	113,127.	62,318.	50,809.	
^	section 401(k) and 403(b) employer contributions)	64,198.	39,845.	24,353.	
9	Other employee benefits	67,971.	38,509.	29,462.	
10	Payroll taxes	01,911.	30,309.	29,402.	
1	Fees for services (non-employees):				
а	Management	8,025.	2,867.	5,158.	
b	Legal	13,702.	2,007.	13,702.	
	Accounting	13,702.		13,702.	
	, o F				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	90,996.	86,673.	4,323.	
	column (A) amount, list line 11g expenses on Sch O.)	776,433.	673,381.	103,052.	
12	Advertising and promotion	40,846.	18,758.	22,088.	
13	Office expenses	75,506.	16,761.	58,745.	
14	Information technology	75,500.	10,701.	30,743.	
15	Royalties	76,914.	37,109.	39,805.	
16	Occupancy	22,249.	22,148.	101.	
17	Travel	22,249.	22,140.	101.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	124,248.	22,080.	102,168.	
19	Conferences, conventions, and meetings	144,440.	44,000.	104,100.	
20	Interest Payments to offiliates				
21	Payments to affiliates  Depreciation, depletion, and amortization	23,497.		23,497.	
22		17,886.		17,886.	
23	Other expenses. Itemize expenses not covered	17,000		17,000	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONTRACT SERVICES	1,314,418.	1,308,194.	6,224.	
b	PROGRAM SUPPLIES	183,354.	183,354.	- ,	
C	MEMBERSHIPS & DUES	19,913.	182.	19,731.	
d	OTHER	13.	= = = =	13.	
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,808,398.	8,795,993.	1,012,405.	(
26	Joint costs. Complete this line only if the organization	, , , , , , , , ,	, , , , , , , ,	, , ,	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Pa	πχ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,141,288.	1	4,970,900.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,713.	4	13,562.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
रु		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
¥	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	39,085.	9	22,402.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a   3,723,574.			
	b	Less: accumulated depreciation 10b 2,214,778.	1,548,508.	10c	1,508,796.
	11	Investments - publicly traded securities	251,890,191.	11	229,568,508.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11	36,758,357.	13	35,998,342.
	14	Intangible assets	7	14	
	15	Other assets. See Part IV, line 11	571,165.	15	35,347.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	292,950,307.	16	272,117,857.
	17	Accounts payable and accrued expenses	390,420.	17	351,403.
	18	Grants payable	10,145,859.	18	7,526,570.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
≝		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	FE4 465		25 245
		Schedule D	571,165.	25	35,347.
	26	Total liabilities. Add lines 17 through 25	11,107,444.	26	7,913,320.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
Ses		complete lines 27 through 29, and lines 33 and 34.	201 042 062		264 204 527
Fund Balances	27	Unrestricted net assets	281,842,863.	27	264,204,537.
Bal	28	Temporarily restricted net assets		28	
пd	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
S Q		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds	201 042 062	32	264 204 527
_	33	Total net assets or fund balances	281,842,863.	33	264,204,537.
	34	Total liabilities and net assets/fund balances	292,950,307.	34	272,117,857.

Form **990** (2018)

1

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3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2018)

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#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE RAPIDES FOUNDATION 72-0423603 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and					<b>A</b>	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	. ,			. ,	, ,	,,
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's				n 501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
14	Public support percentage for 2018 (li	ne 6, column (f) d	ivided by line 11, o	column (f))		14	%
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2018. If the o	rganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies a	as a publicly supp	orted organization	١			▶□
b	33 1/3% support test - 2017. If the o						
	and stop here. The organization quali	fies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances test	- <b>2018.</b> If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac-	ts-and-circumstan	ices" test, check tl	nis box and <b>stop h</b>	nere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	e "facts-and-circu	ımstances" test, c	neck this box and	stop here. Explair	in Part VI how the	
	organization meets the "facts-and-circ	umstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organization						
						dule A (Form 990	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513					, i	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	1			1		
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)	*					
	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is fo		first soond this	d fourth or fifth to	1	n 501(c)(2) 2**22*:-	ration
1-	check this box and stop here	_			-		
Se	ction C. Computation of Publ						
	Public support percentage for 2018 (			column (f))		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inve					1	
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2018. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						<b>▶</b> □
k	33 1/3% support tests - 2017. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	-		
	7		
	8		
	0		
	9a		
	9b		
	9c		
	10a		
	iva		
	10b		
m 9	90 or 99	30-EZ	2018

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations		•	
	<i>y</i> 1, 3		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			<u> </u>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		<u> </u>
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	<b>!-</b>		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	on Nov. 20, 1970 (explain in F	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must com	nplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2018

Par	rt V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsiv	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### SCHEDULE C

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), the	en			
<ul> <li>Section 501(c)(4), (5), or (6) organ</li> </ul>	izations: Complete Part III.			
Name of organization			Empl	oyer identification number
	APIDES FOUNDATION			72-0423603
Part I-A Complete if the o	organization is exempt und	er section 501(c)	or is a section 527 o	rganization.
·	anization's direct and indirect politica			
2 Political campaign activity exper	nditures		<b>▶</b> \$	
3 Volunteer hours for political cam	paign activities			
Down I D Commission of the		ti	(0)	
	organization is exempt und		• /	
1 Enter the amount of any excise to				
2 Enter the amount of any excise to				
3 If the organization incurred a sec				
<b>4a</b> Was a correction made? <b>b</b> If "Yes," describe in Part IV.				tes I No
Part I-C   Complete if the	organization is exempt und	er section 501(c)	, except section 501(	c)(3).
-	ded by the filing organization for sec			
2 Enter the amount of the filing org	, , ,	· ·		
	,	- T	· ·	
3 Total exempt function expenditu				
	rm 1120-POL for this year?			Yes No
5 Enter the names, addresses and	l employer identification number (EII	N) of all section 527 po	olitical organizations to whic	h the filing organization
made payments. For each organ	ization listed, enter the amount paid	from the filing organi	zation's funds. Also enter th	ne amount of political
	promptly and directly delivered to a			te segregated fund or a
political action committee (PAC)	. If additional space is needed, prov	ide information in Part	: IV.	1
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
			filing organization's funds. If none, enter -0	contributions received and promptly and directly
			Turius. Il fiorie, eriter -o	delivered to a separate
				political organization.
				If none, enter -0
	<b>Y</b>			
	1	1	1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

	dule C (Form 990 or 990-EZ) 2018 THE I			423603 Page 2
Pa		on is exempt under section 501(c)(3) and fil	ed Form 5768 (el	ection under
	section 501(h)).			
A C	neck 🕨 🔛 if the filing organization belo	ngs to an affiliated group (and list in Part IV each affiliated	group member's nam	e, address, EIN,
	expenses, and share of exce	ess lobbying expenditures).		
<b>B</b> C	neck 🕨 📖 if the filing organization chec	ked box A and "limited control" provisions apply.		
	Limits on Lol (The term "expenditures" I	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals	
1a	Total lobbying expenditures to influence pu	blic opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a le	egislative body (direct lobbying)	31,595.	
С	Total lobbying expenditures (add lines 1a a	nd 1b)	31,595.	
d	Other exempt purpose expenditures		9,776,803.	
е	Total exempt purpose expenditures (add lin	es 1c and 1d)	9,808,398.	
f	Lobbying nontaxable amount. Enter the am	ount from the following table in both columns.	640,420.	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25%	of line 1f)	160,105.	
h	Subtract line 1g from line 1a. If zero or less,	enter -0-	0.	
i	Subtract line 1f from line 1c. If zero or less,	enter -0-	0.	
j	If there is an amount other than zero on eith	ner line 1h or line 1i, did the organization file Form 4720	_	
	reporting section 4911 tax for this year? .			Yes No
		4-Year Averaging Period Under Section 501(h)		
		a section 501(h) election do not have to complete all	of the five columns b	elow.
	Se	ee the separate instructions for lines 2a through 2f.)		

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	( <b>d)</b> 2018	(e) Total			
2a Lobbying nontaxable amount	706,699.	860,159.	957,431.	640,420.	3,164,709.			
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					4,747,064.			
c Total lobbying expenditures	164,601.	85,767.	32,431.	31,595.	314,394.			
<b>d</b> Grassroots nontaxable amount	176,699.	215,040.	239,358.	160,105.	791,202.			
e Grassroots ceiling amount (150% of line 2d, column (e))					1,186,803.			
f Grassroots lobbying expenditures	127,064.	42,500.			169,564.			

Schedule C (Form 990 or 990-EZ) 2018

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ea	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
of the	lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?: III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5) or se	ection	
ı arı	501(c)(6).	)	(5), 01 30	SCHOIL	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
2			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year on 501(c)	r? 3 (5), or so		ne 3, i
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year on 501(c) "No," Of	r? 3 (5), or so R (b) Par		ne 3, i
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	e prior year on 501(c) "No," OF	r? 3 (5), or so R (b) Par		ne 3, i
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year on 501(c) "No," OF	r? 3 (5), or so R (b) Par		ne 3, is
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3 Part 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year	e prior year on 501(c) "No," OF	r? 3 (5), or so R (b) Par		ne 3, is
Part  1 2 a b	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	e prior year on 501(c) "No," OF	7? 3 (5), or so R (b) Par 1 2a 2b		ne 3, is
3 Part  1 2 a b c	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year	e prior year on 501(c) "No," OF	7? 3 (5), or so R (b) Par 1 2a 2b 2c		ne 3, is
3 Part 1 2 a b c 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total	e prior year on 501(c) "No," OF	7? 3 (5), or so R (b) Par 1 2a 2b 2c		ne 3, is
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1 2 a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	e prior year on 501(c) "No," OF	7? 3 (5), or so R (b) Par 1 2a 2b 2c 3		ne 3, i:
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#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE RAPIDES FOUNDATION

**Employer identification number** 72-0423603

Pai	t I Organizations Maintaining Donor Advise		s or Accounts Complete if the
. u	organization answered "Yes" on Form 990, Part IV, line		of Model Management and
	organization answered Tes on Form 550, Farthy, into	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	,,	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)  Aggregate value of grants from (during year)		
4			
	Aggregate value at end of year	witing that the appets hold in denoy advis	and funds
5	<del>-</del>	•	
•	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor of		
Pai		anization are usual IIV and an Farm 000	Yes No
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	·	
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, relatively	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
	<b></b>	,	
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ec	lucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	· ·	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

832051 10-29-18

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Schedule D (Form 990) 2018

Scho	dule D (Form 990) 2018 THE RAPI	DES FOUNDATIO	)N	72-	0423603 <sub>Page</sub> 2
	t III Organizations Maintaining Co				
3	Using the organization's acquisition, accession				
_	(check all that apply):	,, aa. 5	g u	ar ar o a organizaria accio.	
а	Public exhibition	d $\square$	Loan or exchange progr	rams	
b	Scholarly research		Other		
С	Preservation for future generations				
4	Provide a description of the organization's coll	ections and explain how t	hev further the organizat	ion's exempt purpose in	Part XIII.
5	During the year, did the organization solicit or		,		
	to be sold to raise funds rather than to be main	·	•		Yes No
Par	t IV Escrow and Custodial Arrang				IV, line 9, or
	reported an amount on Form 990, Part		· ·		,
1a	Is the organization an agent, trustee, custodia	or other intermediary for	contributions or other a	ssets not included	
	on Form 990, Part X?				Yes X No
b	If "Yes," explain the arrangement in Part XIII a				
					Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount on For	m 990, Part X, line 21, for	escrow or custodial acco	ount liability?	Yes No
	If "Yes," explain the arrangement in Part XIII. C				
Par	t V Endowment Funds. Complete if	he organization answered	"Yes" on Form 990, Par	t IV, line 10.	
		(a) Current year (b) F	Prior year (c) Two year	ars back (d) Three years b	ack (e) Four years back
1a	Beginning of year balance				
b	Contributions				
	Net investment earnings, gains, and losses				
d	Grants or scholarships				
е	Other expenditures for facilities	44.7			
	and programs				
	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the curre	nt year end balance (line 1	g, column (a)) held as:		
	Board designated or quasi-endowment	%			
	Permanent endowment >	%			
С	Temporarily restricted endowment	<u></u> %			
_	The percentages on lines 2a, 2b, and 2c should be a sh				
За	Are there endowment funds not in the posses	sion of the organization the	at are held and administ	ered for the organization	<u> </u>
	by:				Yes No
	(i) unrelated organizations				
	(ii) related organizations				
_	If "Yes" on line 3a(ii), are the related organizati				3b
Par	Describe in Part XIII the intended uses of the c		tunds.		
rai	t VI Land, Buildings, and Equipme		V line 11e Cas Farms 00	O Dort V line 10	
	Complete if the organization answered	<u> </u>	·	1	(al) Dealerration
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
		Dasis (IIIVESLITIETIL)	טמטוט (טנו ופו)	uepieciation	

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1a Land		59,900.		59,900.	
<b>b</b> Buildings					
c Leasehold improvements					
d Equipment					
e Other		3,663,674.	2,214,778.	1,448,896.	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)					

Schedule D (Form 990) 2018

Part VII	Investments - Other Securities.

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year ma	rket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year ma	rket value
(1) RHS PARTNERSHIP	35,554,342.	COST	
(2) CENLA REHAB PARTNERSHIP	444,000.	COST	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	35,998,342.		
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [	Description	<b>(b)</b> Bo	ok value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)	•		
(7)	7		
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	: 15.)	<b>&gt;</b>	
Part X Other Liabilities.		·	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) OTHER LIABILITIES		35,347.	
(3)			
(4)			
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  $\triangleright$ 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

(8)

35,347.

Pa	rt XI Re	econciliation of Revenue per Audited Financial Stateme	ents With Revenue p	er Returi	n.
	Coi	mplete if the organization answered "Yes" on Form 990, Part IV, line 12a	l <b>.</b>		
1	Total rever	nue, gains, and other support per audited financial statements		1	-7,829,928.
2	Amounts i	ncluded on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unreal	lized gains (losses) on investments	2a - 26,661,0	40.	
b	Donated s	ervices and use of facilities	2b		
С	Recoveries	s of prior year grants	2c		
d	Other (Des	scribe in Part XIII.)	2d		
е		2a through 2d		2e	-26,661,040.
3	Subtract li	ne <b>2e</b> from line <b>1</b>		3	18,831,112.
4		ncluded on Form 990, Part VIII, line 12, but not on line 1:			
а	Investmen	nt expenses not included on Form 990, Part VIII, line 7b	. 4a		
b	Other (Des	scribe in Part XIII.)	4b		
С	Add lines	4a and 4b			0.
5		nue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			18,831,112.
Pa		econciliation of Expenses per Audited Financial Statem		per Retu	ırn.
		mplete if the organization answered "Yes" on Form 990, Part IV, line 12a			
1	Total expe	enses and losses per audited financial statements		1	9,808,398.
2		ncluded on line 1 but not on Form 990, Part IX, line 25:			
а		ervices and use of facilities			
b	Prior year	adjustments	. 2b		
С	Other loss	es	2c		
d	Other (Des	scribe in Part XIII.)	. 2d		
е	Add lines 2	2a through 2d		2e	0.
3	Subtract li	ne 2e from line 1		3	9,808,398.
4	Amounts i	ncluded on Form 990, Part IX, line 25, but not on line 1:			
а	Investmen	t expenses not included on Form 990, Part VIII, line 7b	. 4a		
b	Other (Des	scribe in Part XIII.)	. 4b		_
С	Add lines 4	4a and 4b			0.
5	Total expe	enses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)		5	9,808,398.

#### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE FOUNDATION AND ITS SUBSIDIARIES ARE NONPROFIT ORGANIZATIONS AND ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THEREFORE, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE CONSOLIDATED FINANCIAL STATEMENTS, BUT EACH ENTITY IS REQUIRED TO FILE AN ANNUAL INFORMATION TAX RETURN. THEY ARE ALSO REQUIRED TO REVIEW VARIOUS TAX POSITIONS THEY HAVE TAKEN WITH RESPECT TO THEIR EXEMPT STATUS AND DETERMINE WHETHER IN FACT THEY ARE TAX EXEMPT ENTITIES. THE FOUNDATION AND ITS SUBSIDIARIES MUST ALSO CONSIDER WHETHER THEY HAVE NEXUS IN JURISDICTIONS IN WHICH THEY HAVE INCOME AND WHETHER A TAX RETURN IS REQUIRED IN THOSE JURISDICTIONS. IN ADDITION, AS TAX EXEMPT ENTITIES, ENTITY MUST ASSESS WHETHER IT HAS ANY TAX POSITIONS ASSOCIATED WITH

Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

UNRELATED BUSINESS INCOME SUBJECT TO INCOME TAX. THE ENTITIES DO NOT

EXPECT THEIR POSITIONS TO CHANGE SIGNIFICANTLY OVER THE NEXT TWELVE

MONTHS. ANY PENALTIES RELATED TO LATE FILING OR OTHER REQUIREMENTS WOULD

BE RECOGNIZED AS EXPENSE IN THE ENTITIES' ACCOUNTING RECORDS.

THE FOUNDATION AND ITS SUBSIDIARIES EACH FILE U.S. FEDERAL FORM 990

FOR INFORMATIONAL PURPOSES. THEIR FEDERAL INCOME TAX RETURNS FOR THE TAX

YEARS 2014 AND BEYOND REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL

REVENUE SERVICE.

SINCE ITS INITIAL INCORPORATION IN 1924, THE FOUNDATION HAS BEEN EXEMPT FROM FEDERAL AND STATE INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AS A PUBLIC CHARITY OPERATING A HOSPITAL. DUE TO ITS CONTRIBUTION OF ITS HOSPITAL OPERATIONS TO THE PARTNERSHIP AND ITS NEW GRANT MAKING ACTIVITIES, IT REQUESTED A PRIVATE LETTER RULING FROM THE INTERNAL REVENUE SERVICE TO CONFIRM THE CONTINUATION OF ITS PUBLIC CHARITY STATUS. THE SERVICE DECLINED TO ISSUE SUCH A RULING DUE TO THE NUMBER OF SIMILAR TRANSACTIONS AND ISSUED A REVENUE RULING (REV. RUL. 98-15)

DEFINING THE REQUIREMENTS FOR WHOLE HOSPITAL JOINT VENTURES SUCH AS RAPIDES HEALTH SERVICES, LLC. THE SERVICE DECLINED THE FOUNDATION'S REQUEST TO EXAMINE ITS OPERATIONS AND ENTER INTO A CLOSING AGREEMENT.

AFTER REV. RUL. 98-15, TWO COURT CASES FOCUSED ON THE CONTROL ISSUE
IDENTIFIED BY THE RULING AS DETERMINATIVE OF WHETHER THE JOINT VENTURE
JEOPARDIZED THE EXEMPT STATUS OF THE EXEMPT ORGANIZATION. ONE OF THESE,
ST. DAVID'S HEALTH CARE SYSTEM, INC. V. UNITED STATES, INVOLVED FACTS VERY
SIMILAR TO THOSE PRESENT IN THE FOUNDATION'S OWNERSHIP OF THE LLC, AND WAS
A VICTORY FOR THE EXEMPT ORGANIZATION WHOSE STATUS HAD BEEN CHALLENGED.
COUNSEL FOR THE FOUNDATION HAS BEEN AT ALL RELEVANT TIMES AND REMAINS OF
THE OPINION THAT ANY CHALLENGE TO THE FOUNDATION'S EXEMPT STATUS WOULD BE
SIMILARLY DECIDED. THIS OPINION IS BOLSTERED BY REV. RUL. 2004-51, WHICH,

Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

WHILE ADDRESSING ANCILLARY ACTIVITY JOINT VENTURES, REPRESENTS AN ACKNOWLEDGMENT BY THE SERVICE THAT SUFFICIENT CONTROL MAY BE MAINTAINED BY THE EXEMPT PARTNER IN SUCH A VENTURE EVEN THOUGH OWNERSHIP AND GOVERNANCE WERE SHARED 50-50 WITH THE FOR-PROFIT VENTURER. IT SHOULD BE NOTED THAT EVEN IF THE FOUNDATION'S PUBLIC CHARITY STATUS SHOULD NOT CONTINUE, THE FOUNDATION BELIEVES THAT IT WOULD CONTINUE TO BE EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE CODE AS A PRIVATE FOUNDATION.

PRIVATE FOUNDATIONS ARE SUBJECT TO MORE RESTRICTIONS UNDER THE CODE
THAN ARE PUBLIC CHARITIES. THESE RESTRICTIONS INCLUDE STATUTORY

PROHIBITIONS AGAINST SELF-DEALING, EXCESS BUSINESS HOLDINGS, JEOPARDY
INVESTMENTS, AND TAXABLE EXPENDITURES. IN ADDITION, PRIVATE FOUNDATIONS
ARE SUBJECT TO AN EXCISE TAX ON THEIR NET INVESTMENT INCOME AND ARE
REQUIRED TO MAKE ANNUAL DISTRIBUTIONS OF FIVE PERCENT (5%) OF THE AVERAGE
MARKET VALUE OF THEIR NON-CHARITABLE-USE ASSETS FOR CHARITABLE,
EDUCATIONAL, SCIENTIFIC, AND SIMILAR PURPOSES.

NON-CHARITABLE-USE ASSETS ARE ASSETS THAT ARE NOT USED OR HELD FOR

USE DIRECTLY IN CARRYING ON THE ORGANIZATION'S EXEMPT PURPOSE; THEY

INCLUDE ASSETS HELD FOR INVESTMENT AND THE PRODUCTION OF INVESTMENT

INCOME. PRIVATE FOUNDATIONS ARE REQUIRED TO PUBLISH A NOTICE THAT THEIR

ANNUAL REPORTS ARE AVAILABLE FOR INSPECTION.

THESE FINANCIAL STATEMENTS DO NOT CONSIDER THE EFFECTS OF A POSSIBLE

RETROACTIVE DETERMINATION BY THE INTERNAL REVENUE SERVICE THAT THE

FOUNDATION IS NOT EXEMPT FROM TAXATION OR THAT IT IS A NONPROFIT PRIVATE

FOUNDATION. SUCH EFFECTS COULD INCLUDE INCOME TAXES ON ITS EARNINGS, A

REQUIREMENT THAT IT DIVEST ITSELF OF A PORTION OF THE LLC, EXCISE TAXES ON

NET INVESTMENT INCOME AND VARIOUS PENALTIES.

THE CONTRIBUTION AGREEMENT REQUIRES THAT THE PARTNERSHIP, AND THE

OPERATING AGREEMENT OF THE LLC REQUIRES THAT THE LLC, OPERATE IN A FASHION

Schedule D (Form 990) 2018

Part XIII   Supplemental Information (continued)
SO AS NOT TO ADVERSELY AFFECT THE FOUNDATION'S TAX-EXEMPT STATUS, AND
SUPPORT COMMUNITY, CIVIC, CHARITABLE AND CULTURAL ACTIVITIES AT A LEVEL AT
LEAST EQUAL TO THAT OF THE RAPIDES REGIONAL MEDICAL CENTER IN THE YEAR
ENDED JUNE 30, 1994. IT ALSO CALLS FOR IT TO PROVIDE \$2.8 MILLION OF
UNCOMPENSATED CARE ANNUALLY TO THE ALEXANDRIA, LOUISIANA COMMUNITY, AS
WELL AS CONTINUE HISTORIC LEVELS IN THE OTHER COMMUNITIES WHERE IT HAS
HOSPITALS.

#### SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

Part I

# **Hospitals**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

THE RAPIDES FOUNDATION

Financial Assistance and Certain Other Community Benefits at Cost

Employer identification number 72-0423603

Yes No X 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a X If "Yes," was it a written policy?

If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital 1b facilities during the tax year. X Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities 3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: Х За X 200% Other 150% b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: ....... Х 3b 250% 300% 350% 400% Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the X X 5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a X b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care? Х X 6a Did the organization prepare a community benefit report during the tax year? 6a X **b** If "Yes," did the organization make it available to the public? Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. Financial Assistance and Certain Other Community Benefits at Cost (d) Direct offsetting (a) Number of activities or (c) Total community (f) Percent of total (e) Net community (b) Persons Financial Assistance and programs (optional) **Means-Tested Government Programs** a Financial Assistance at cost (from 2,335 693,661 39 693,622 .84% Worksheet 1) ..... b Medicaid (from Worksheet 3, 25,139 1.81% column a) 22,567,868 21,077,293 1,490,575 c Costs of other means-tested government programs (from Worksheet 3, column b) d Total. Financial Assistance and 2.65% 27,474 23,261,529 21,077,332 2,184,197 Means-Tested Government Programs Other Benefits e Community health improvement services and community benefit operations 4,772,026 4.772.026 5.81% (from Worksheet 4) f Health professions education 1,038,832 123,331. 915,501 1.11% (from Worksheet 5) g Subsidized health services (from Worksheet 6) h Research (from Worksheet 7) i Cash and in-kind contributions

832091 11-09-18 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule H (Form 990) 2018

5,540,088

11,227,615.

13,411,812.

27,474

k Total. Add lines 7d and 7i

for community benefit (from

Worksheet 8)

j Total. Other Benefits

5,540,088

11,350,946

34,612,475,

123,331

21,200,663,

6.74%

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the

	tax year, and describe in Par	t VI how its commu	inity building activ	vities promoted	the health of the	communities it serve	es.		
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expen	(d) Direct offsetting rever	(e) Net community building expense	, , ,	Percent al expen	
1	Physical improvements and housing								
2	Economic development								
3	Community support								
4	Environmental improvements								
5	Leadership development and								
	training for community members								
6	Coalition building								
7	Community health improvement								
	advocacy								
8	Workforce development								
9	Other								
10	Total								
	rt III Bad Debt, Medicare, 8	& Collection P	ractices						
Sect	ion A. Bad Debt Expense							Yes	No
1	Did the organization report bad deb	•							7.7
	Statement No. 15?						. 1		X
2	Enter the amount of the organization	•	•			722 254			
	methodology used by the organization				2	732,254	_		
3	Enter the estimated amount of the o								
	patients eligible under the organizat								
	methodology used by the organizati								
	for including this portion of bad deb						_		
4	Provide in Part VI the text of the foo	•				ebt			
_	expense or the page number on wh	ich this footnote is	contained in the	attached finan	cial statements.				
_	ion B. Medicare				1 - 1	21 602 704			
5	Enter total revenue received from M					21,602,784 18,767,124			
6	Enter Medicare allowable costs of c					2,835,660			
7	Subtract line 6 from line 5. This is th						4		
8	Describe in Part VI the extent to whi								
	Also describe in Part VI the costing		urce used to dete	ermine the amo	ount reported on III	ne 6.			
	Check the box that describes the m			Other					
۰ ۱	ion C. Collection Practices	Cost to char	ge ratio (2	Other					
	Did the organization have a written of	dobt collection poli	ov during the tay	voor?			9a	Х	
	If "Yes," did the organization's collection						- <u>3a</u>		
D	collection practices to be followed for par						9b	х	
Pa	rt IV   Management Compar								ctions)
	(a) Name of entity		scription of primar ctivity of entity		(c) Organization's profit % or stock	(d) Officers, direct- ors, trustees, or		າysicia ofit % ເ	
					ownership %	key employees'		stock	
						profit % or stock ownership %	own	ership	%
	<b>**</b>								
		1				1	I		

Schedule H (Form 990) 2018

Part V	Facility Information										
Section A	. Hospital Facilities					tal					
	er of size, from largest to smallest)		isa	_		Spi				1	
	hospital facilities did the organization operate	ital	l iii	pite	Ē	은	-				
during the		l g	∞ ⊗	Soc	gs	esse	≅	,,			
	·	-   폭	isal	Š	₹	Ö	일	ŭ		4	
Name, add	dress, primary website address, and state license number roup return, the name and EIN of the subordinate hospital	icensed hospital	Gen. medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	arc	Ϋ́	her		Facility reporting
organizatio	on that operates the hospital facility)	ĕ	n.	ļē	act	ij	Se	1-57	₹		group
			ge	ᇰ	<u>  e</u>	ò	Research facility	Ш	Ш	Other (describe)	
	IDES REGIONAL MEDICAL CENTER										
	FOURTH STREET										
	XANDRIA, LA 71301										
WWW	.RAPIDESREGIONAL.COM							K		LEVEL II TRAUMA	
		X	X		X			X		CENTER	
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### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group  $\begin{tabular}{c} \hline RAPIDES & REGIONAL & MEDICAL & CENTER \end{tabular}$ 

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

			Yes	No
Con	nmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
	current tax year or the immediately preceding tax year?	1		Х
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			
	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		X
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а	A definition of the community served by the hospital facility			
b	Demographics of the community			
С	Existing health care facilities and resources within the community that are available to respond to the health needs			
	of the community			
d	T			
е	The significant health needs of the community			
f	77			
	groups			
g	<b>v</b>			
h	TT I I			
i	The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
i	Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA:  20 16			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad			
	interests of the community served by the hospital facility, including those with special knowledge of or expertise in public			
	health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the			
	community, and identify the persons the hospital facility consulted	5	х	
62	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
-	hospital facilities in Section C	6a		х
h	was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"	- Ou		
	list the other organizations in Section C	6b		x
7	Did the hospital facility make its CHNA report widely available to the public?	7	Х	
'	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	V W			
b				
C	<b>V</b>			
d				
_	Did the hospital facility adopt an implementation strategy to meet the significant community health needs			
0		8	х	
0	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 16	0		
	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	х	
	Is the riospital facility's most recently adopted implementation strategy posted on a website?  If "Yes," (list url): WWW.RAPIDESREGIONAL.COM/ABOUT	10		
		10h		
	olf "No," is the hospital facility's most recently adopted implementation strategy attached to this return?  Describe in Section C how the hospital facility is addressing the significant needs identified in its most	10b		
"	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
40-	•			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a	1		х
	CHNA as required by section 501(r)(3)?	12a		
	of "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
С	to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720			
	for all of its hospital facilities? \$			

832094 11-09-18

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group	RAPIDES	REGIONAL	MEDICAL	CENTER

				Yes	No
	Did the	hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explain	ed eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	X	
		" indicate the eligibility criteria explained in the FAP:			
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
		and FPG family income limit for eligibility for discounted care of			
b		Income level other than FPG (describe in Section C)			
C		Asset level			
d		Medical indigency			
е		Insurance status			
f	X	Underinsurance status			
g		Residency			
h	X	Other (describe in Section C)			
14	Explain	ed the basis for calculating amounts charged to patients?	14	X	
15		ed the method for applying for financial assistance?	15	X	
	If "Yes,	" indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
	explain	ed the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part of his			
		or her application			
C	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be sources			
		of assistance with FAP applications			
е		Other (describe in Section C)			
16	Was wi	dely publicized within the community served by the hospital facility?	16	X	
	If "Yes,	indicate how the hospital facility publicized the policy (check all that apply):			
а		The FAP was widely available on a website (list url): <a href="https://www.RAPIDESREGIONAL.COM/ABOUT">www.RAPIDESREGIONAL.COM/ABOUT</a>			
b		The FAP application form was widely available on a website (list url): SAME AS ABOVE			
C		A plain language summary of the FAP was widely available on a website (list url): SAME AS ABOVE			
d		The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the hospital			
		facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public locations in			
		the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP,			
		by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public			
		displays or other measures reasonably calculated to attract patients' attention			
h	X	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
		spoken by Limited English Proficiency (LEP) populations			
j		Other (describe in Section C)			

Sch	edule H	(Form 990) 2018 THE RAPIDES FOUNDATION 72-042	360	<u> 3 Pa</u>	age <b>6</b>
Pa	rt V	Facility Information (continued)			
Billi	ng and	Collections			
Nan	ne of ho	pspital facility or letter of facility reporting group RAPIDES REGIONAL MEDICAL CENTER			
				Yes	No
17	Did the	e hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
	assista	nce policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			1
	nonpay	yment?	17	Х	
18		all of the following actions against an individual that were permitted under the hospital facility's policies during the			
	tax yea	ar before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
c		Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
		previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
е		Other similar actions (describe in Section C)			
f	X	None of these actions or other similar actions were permitted			
19	Did the	hospital facility or other authorized party perform any of the following actions during the tax year before making			1
	reason	able efforts to determine the individual's eligibility under the facility's FAP?	19		X
	If "Yes	" check all actions in which the hospital facility or a third party engaged:			
а	Щ	Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
C		Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
		previous bill for care covered under the hospital facility's FAP			
d	і Ш	Actions that require a legal or judicial process			
е		Other similar actions (describe in Section C)			
20	Indicat	e which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or			
	not che	ecked) in line 19 (check all that apply):			
а	X	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the			
		FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b		Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section 2015).	on C)		
С		Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	X	Made presumptive eligibility determinations (if not, describe in Section C)			
е		Other (describe in Section C)			
f		None of these efforts were made			
Poli	cy Rela	ting to Emergency Medical Care			
21	Did the	e hospital facility have in place during the tax year a written policy relating to emergency medical care			1
	that red	quired the hospital facility to provide, without discrimination, care for emergency medical conditions to			1
		uals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Х	
	If "No,"	' indicate why:			
а		The hospital facility did not provide care for any emergency medical conditions			
b		The hospital facility's policy was not in writing			
С		The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			

If "Yes," explain in Section C.

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

service provided to that individual?

Schedule H (Form 990) 2018

24

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Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

### RAPIDES REGIONAL MEDICAL CENTER:

PART V, SECTION B, LINE 5: TO SOLICIT INPUT FROM KEY INFORMANTS, THOSE INDIVIDUALS WHO HAVE A BROAD INTEREST IN THE HEALTH OF THE COMMUNITY, AN ONLINE KEY INFORMANT SURVEY WAS IMPLEMENTED. THOSE INVITED TO PARTICIPATE INCLUDED PHYSICIANS, PUBLIC HEALTH REPRESENTATIVES, OTHER HEALTH PROFESSIONALS, SOCIAL SERVICE PROVIDERS, AND A VARIETY OF OTHER COMMUNITY LEADERS. POTENTIAL PARTICIPANTS WERE CHOSEN BECAUSE OF THEIR ABILITY TO IDENTIFY PRIMARY CONCERNS OF THE POPULATIONS WITH WHOM THEY WORK, AS WELL AS OF THE COMMUNITY OVERALL. KEY INFORMANTS WERE CONTACTED BY EMAIL, INTRODUCING THE PURPOSE OF THE SURVEY AND PROVIDING A LINK TO TAKE THE SURVEY ONLINE; REMINDER EMAILS WERE SENT AS NEEDED TO INCREASE PARTICIPATION. IN ALL, 72 COMMUNITY STAKEHOLDERS TOOK PART IN THE ONLINE KEY INFORMANT SURVEY: 52 BUSINESS LEADERS, 13 SOCIAL SERVICE PROVIDERS, FIVE HEALTH PROVIDERS AND TWO PUBLIC HEALTH REPRESENTATIVES. THROUGH THIS INPUT WAS GATHERED FROM SEVERAL INDIVIDUALS WHOSE ORGANIZATIONS PROCESS, WORK WITH LOW-INCOME, MINORITY POPULATIONS, OR OTHER MEDICALLY UNDERSERVED POPULATIONS. MINORITY POPULATIONS REPRESENTED INCLUDED THOSE WITH ACUTE INJURY, AFRICAN-AMERICANS, ASIANS, HISPANICS, LOW INCOME RESIDENTS AND NATIVE AMERICANS. MEDICALLY UNDERSERVED POPULATIONS REPRESENTED INCLUDED CHILDREN, THE DISABLED, THE ELDERLY, THE HOMELESS, IMMIGRANTS, INDIVIDUALS NEEDING CHRONIC WOUND CARE, LGBT INDIVIDUALS, MEDICARE/MEDICAID RECIPIENTS THE MENTALLY ILL, THOSE WITH SEVERE/PROFOUND LEARNING DISABILITIES, UNEMPLOYED INDIVIDUALS, UNINSURED/UNDERINSURED RESIDENTS, VETERANS AND YOUNG ADULTS. IN THE ONLINE SURVEY, KEY INFORMANTS WERE ASKED TO RATE THE DEGREE TO WHICH VARIOUS HEALTH ISSUES ARE A PROBLEM IN THEIR OWN COMMUNITY. FOLLOW-UP QUESTIONS ASKED THEM TO DESCRIBE WHY THEY

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

IDENTIFY PROBLEM AREAS AS SUCH, AND HOW THESE MIGHT BE BETTER ADDRESSED.

## RAPIDES REGIONAL MEDICAL CENTER:

PART V, SECTION B, LINE 11: BASED ON PRIORITIES IDENTIFIED IN THE 2016 COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA), RRMC IMPLEMENTED STRATEGIES TO INCREASE ACCESS TO HEALTH SERVICES. BY PARTNERING WITH LSUA, NORTHWESTERN STATE UNIVERSITY, LOUISIANA COLLEGE, THE LSU FAMILY PRACTICE RESIDENCY IN ALEXANDRIA AND PRIMARY CARE PHYSICIANS IN THE HOSPITAL'S SERVICE AREA, RRMC SEEKS TO INCREASE ACCESS TO CARE IN ITS SERVICE AREA, ASSIST INDIVIDUALS WITH IDENTIFYING PRIMARY CARE PROVIDERS, EDUCATE RESIDENTS ON AVAILABILITY AND APPROPRIATE UTILIZATION OF PRIMARY CARE/URGENT CARE/EMERGENCY CARE RESOURCES AND PROVIDE FUNDING TO INCREASE THE GRADUATION RATE AND QUALITY OF THE HEALTHCARE WORKFORCE. RRMC WILL CONTINUE THE 2013 COOPERATIVE ENDEAVOR AGREEMENT WITH THE STATE OF LOUISIANA TO PROVIDE HEALTH CARE SERVICES TO THE UNINSURED, UNDERINSURED AND MEDICAID POPULATION IN CENTRAL LOUISIANA THROUGH PRIMARY CARE, URGENT CARE AND SPECIALTY CARE CLINICS, EMERGENCY SERVICES AND INPATIENT HOSPITAL CARE. AN AVERAGE OF 49,000 PATIENT VISITS ARE RECORDED AT THESE OUTPATIENT CLINICS EACH YEAR. ALL PATIENTS DISCHARGED FROM THE EMERGENCY DEPARTMENT ARE PROVIDED WITH A PRIMARY CARE PROVIDER REFERRAL, A FREE COMMUNITY RESOURCE GUIDE, AND AN EDUCATIONAL DOCUMENT TO ENCOURAGE USE OF PRIMARY CARE AND URGENT CARE AS BETTER, MORE EFFICIENT AND EFFECTIVE OPTIONS TO EMERGENCY ROOM CARE FOR MANAGING ONGOING HEALTH ISSUES. ADDITIONALLY PHYSICIAN DIRECTORIES ARE DISTRIBUTED AT COMMUNITY FUNCTIONS, HEALTH FAIRS AND SCREENINGS. FUNDS ARE PROVIDED TO BUILD THE REGION'S HEALTH CARE WORKFORCE THROUGH SUPPORT OF THE LSU FAMILY PRACTICE RESIDENCY PROGRAM AND

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

NURSING AND ALLIED HEALTH TRAINING AT AREA UNIVERSITIES. FUNDS ARE ALSO
PROVIDED FOR TRANSPORTATION OF CANCER PATIENTS TO ENSURE THEY ARE ABLE TO
ATTEND TREATMENTS.

RRMC'S STRATEGY TO EDUCATE RESIDENTS ON CARDIOVASCULAR HEALTH

INCLUDES PARTNERSHIPS WITH AMERICAN HEART ASSOCIATION, AMERICAN STROKE

ASSOCIATION, NATIONAL COALITION OF WOMEN WITH HEART DISEASE, NATIONAL

INSTITUTES OF HEALTH (NIH) AND AMERICAN RED CROSS. THE HOSPITAL PROVIDES

EDUCATIONAL MATERIALS, PRESENTATIONS AND SCREENINGS TO RESIDENTS ON

CARDIOVASCULAR HEALTH AND EDUCATES THE COMMUNITY ON FREE RESOURCES - HEART

HEALTH AND STROKE PROFILERS. RRMC SUPPORTS CARDIOVASCULAR HEALTH AND

PREVENTION RESEARCH THROUGH MONETARY DONATIONS TO AHA. RRMC ALSO PROVIDES

BASIC LIFE SUPPORT TRAINING TO COMMUNITY ORGANIZATIONS, INCLUDING THROUGH

PARTICIPATION IN "START A HEART CENLA" AND OTHER EVENTS. ADDITIONALLY, THE

HOSPITAL HOLDS A "TACKLE STROKE" NIGHT AT AREA HIGH SCHOOL FOOTBALL GAMES.

RRMC'S STRATEGY TO EDUCATE RESIDENTS ON CANCER PREVENTION AND

SCREENINGS INCLUDES THE FOLLOWING PARTNERS: THE RAPIDES FOUNDATION CANCER

SCREENING PROJECT, AMERICAN CANCER SOCIETY, COLON CANCER ALLIANCE,

AMERICAN ACADEMY OF DERMATOLOGY, NATIONAL COMPREHENSIVE CANCER NETWORK,

AND NATIONAL COUNCIL ON SKIN CANCER PREVENTION. RRMC HOSTS EVENTS AND

AWARENESS DATES TO EDUCATE RESIDENTS ON THE IMPORTANCE OF CANCER

SCREENING. THE HOSPITAL INCREASES THE AWARENESS OF SIGNS AND SYMPTOMS OF

SKIN CANCER BY PROMOTING "DON'T FRY DAY," AND PROVIDES EDUCATIONAL

MATERIALS ON CANCER (COLORECTAL, SKIN, BREAST, PROSTATE, LUNG) TO

COMMUNITY GROUP/HEALTH FAIRS. RRMC ALSO PROMOTES THE FREE BREAST HEALTH

PROFILER. LASTLY, THE HOSPITAL PROVIDES MONETARY SUPPORT FOR CANCER

RESEARCH AND PREVENTION TO AMERICAN CANCER SOCIETY.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

RRMC ALSO IMPLEMENTED STRATEGIES TO ADDRESS NUTRITION, PHYSICAL

ACTIVITY AND WEIGHT IN BOTH ADULTS AND CHILDREN. BY PARTNERING WITH THE

AMERICAN DIABETES ASSOCIATION, AMERICAN HEART ASSOCIATION, AMERICAN CANCER

SOCIETY AND NATIONAL KIDNEY FOUNDATION, RRMC SEEKS TO INCREASE AWARENESS

OF NUTRITION, PHYSICAL ACTIVITY AND WEIGHT STATUS AS CONTRIBUTING FACTORS

IN CHRONIC HEALTH DISEASES (DIABETES, HEART DISEASE & CANCER). REGISTERED

DIETITIANS AND NURSES TEACH MONTHLY DIABETES/NUTRITION CLASSES. RRMC

OFFERS FREE DIABETIC SCREENINGS AS WELL AS FREE DIABETIC EDUCATION AND

ASSESSMENT, WHICH INCLUDES BLOOD PRESSURE, FOOT ASSESSMENT, HEMOGLOBIN

A1C, GLAUCOMA SCREENING AND NUTRITIONAL INFORMATION. PHYSICAL ACTIVITY IS

PROMOTED THROUGH SPONSORSHIP OF COMMUNITY RUNS, WALKS, CYCLING EVENTS,

GOLF AND ARCHERY TOURNAMENTS AND OTHER EVENTS PROMOTING EXERCISE AND

HEALTHY EATING.

RRMC PARTNERS WITH LOUISIANA STATE POLICE, AARP, SAFE KIDS, NATIONAL
OFF-HIGHWAY VEHICLE CONSERVATION COUNCIL, NATIONAL HIGHWAY TRAFFIC AND
SAFETY ADMINISTRATION AND RAPIDES SENIOR CITIZEN CENTERS TO DECREASE
TRAUMATIC INJURY IN ITS SERVICE AREA. IN COORDINATION WITH LOUISIANA STATE
POLICE, THE HOSPITAL CONDUCTS SUDDEN IMPACT COURSES WITH AREA STUDENTS, AS
WELL AS, MOCK CRASHES AND MOCK TRIALS THAT EDUCATE HIGH SCHOOL STUDENTS
ABOUT IMPAIRED, UNRESTRAINED AND DISTRACTED DRIVING. SENIOR CITIZENS ARE
TARGETED THROUGH FALL PREVENTION EDUCATION. ADDITIONALLY, RRMC PROVIDES
MONTHLY CHILD PASSENGER SAFETY CHECKS.

PARTNERSHIPS WITH NURSE FAMILY PARTNERSHIP, DEPARTMENT OF HEALTH &

HOSPITALS/FIMR AND CENTRAL LOUISIANA BREASTFEEDING COALITION. THE HOSPITAL

PROVIDES FREE CHILDBIRTH CLASSES TO COMMUNITY RESIDENTS: ONE-DAY PREPARED

CHILDBIRTH, ONE-DAY BREASTFEEDING CLASS, SIBLING CLASS, AND BREATHING AND

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

RELAXATION. BABY PACKETS ARE DISTRIBUTED TO EXPECTANT MOTHERS, PROVIDING

EDUCATION, COMMUNITY RESOURCES AND SAFE SLEEP INFORMATION. EDUCATION

MATERIALS ARE ALSO DISTRIBUTED THAT PROMOTE 39-WEEK GESTATION. LASTLY, THE

HOSPITAL FACILITATES A FREE PERINATAL LOSS SUPPORT GROUP.

RRMC DID NOT CHOOSE TO IMPLEMENT AN ACTION PLAN TO ADDRESS SUBSTANCE

ABUSE AND TOBACCO BECAUSE IT HAS LIMITED RESOURCES, SERVICES AND EXPERTISE

AVAILABLE TO ADDRESS ALCOHOL, TOBACCO AND OTHER DRUG ISSUES. OTHER

COMMUNITY ORGANIZATIONS HAVE INFRASTRUCTURE AND PROGRAMS IN PLACE TO

BETTER MEET THIS NEED. OTHER ORGANIZATIONS ADDRESSING THE NEED INCLUDE:

THE RAPIDES FOUNDATION, TOBACCO COALITION, REGION VI HUMAN SERVICES

DISTRICT, ALCOHOLICS ANONYMOUS, RED RIVER TREATMENT CENTER, COMPASS

BEHAVIORAL CENTER, GATEWAY ADOLESCENT CENTER, LONGLEAF HOSPITAL AND OCEANS

BEHAVIORAL HOSPITAL.

MENTAL HEALTH WAS ANOTHER AREA IN WHICH RRMC CHOSE NOT TO IMPLEMENT

AN ACTION PLAN DUE TO LIMITED RESOURCES, SERVICES AND EXPERTISE AVAILABLE

TO ADDRESS MENTAL HEALTH AND DISORDERS. OTHER COMMUNITY ORGANIZATIONS

WHICH HAVE INFRASTRUCTURE AND PROGRAMS IN PLACE TO MEET THIS NEED INCLUDE:

CHRISTUS ST. FRANCES CABRINI HOSPITAL, LONGLEAF HOSPITAL, OCEANS

BEHAVIORAL HOSPITAL, COMPASS BEHAVIORAL CENTER, REGION VI HUMAN SERVICES

DISTRICT, AND VOLUNTEERS OF AMERICA.

RRMC ALSO CHOSE NOT IMPLEMENT AN ACTION PLAN FOR DEMENTIA BECAUSE IT

HAS LIMITED RESOURCES, SERVICES AND EXPERTISE AVAILABLE TO ADDRESS

DEMENTIA. COMMUNITY ORGANIZATIONS IN THE REGION THAT HAVE PROGRAMS IN

PLACE TO ADDRESS DEMENTIA INCLUDE: FRIENDSHIP HOUSE ADULT DAY CARE,

ALZHEIMER'S ASSOCIATION, AND MULTIPLE NURSING HOMES WITH

DEMENTIA/ALZHEIMER UNITS.

RRMC CHOSE NOT TO IMPLEMENT INTERVENTIONS IN THE AREA OF SEXUALLY

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

TRANSMITTED DISEASES, WHICH FALLS MORE WITHIN THE PURVIEW OF THE HEALTH

DEPARTMENT AND OTHER COMMUNITY ORGANIZATIONS. LIMITED RESOURCES AND LOWER

PRIORITY EXCLUDED THIS AS AN AREA CHOSEN FOR ACTION. OTHER COMMUNITY

ORGANIZATIONS WHICH HAVE INFRASTRUCTURE AND PROGRAMS IN PLACE TO MEET THIS

NEED INCLUDE THE RAPIDES PARISH HEALTH UNIT, CENTRAL LOUISIANA AIDS

SUPPORT SERVICES AND TULANE MEDICAL CLINIC.

RRMC CHOSE NOT TO ACT IN THE AREA OF POTENTIALLY DISABLING

CONDITIONS, SINCE THE ADVISORY COMMITTEE FELT MORE PRESSING HEALTH NEEDS

EXISTED.

RRMC DID NOT CHOOSE TO IMPLEMENT AN ACTION PLAN TO ADDRESS ORAL

HEALTH BECAUSE IT HAS LIMITED RESOURCES, SERVICES AND EXPERTISE AVAILABLE

TO ADDRESS THESE ISSUES. OTHER COMMUNITY ORGANIZATIONS HAVE INFRASTRUCTURE

AND PROGRAMS IN PLACE TO BETTER MEET THIS NEED, INCLUDING HEAD START AND

VARIOUS SCHOOL-BASED HEALTH CENTERS.

RRMC CHOSE NOT TO ACT IN THE AREA OF CHRONIC KIDNEY DISEASE, SINCE
THE ADVISORY COMMITTEE FELT MORE PRESSING HEALTH NEEDS EXISTED.

RRMC CHOSE NOT TO ACT IN THE AREA OF RESPIRATORY DISEASE, SINCE THE ADVISORY COMMITTEE FELT MORE PRESSING HEALTH NEEDS EXISTED.

### RAPIDES REGIONAL MEDICAL CENTER:

PART V, SECTION B, LINE 13H: UNINSURED PATIENTS MAY QUALIFY FOR 100%

DISCOUNT ON THEIR BILL UNDER EXTENUATING CIRCUMSTANCES AFTER MANAGER

REVIEW AND APPROVAL, IN CASES SUCH AS THE PATIENT IS NOT ABLE TO COMPLETE

THE FINANCIAL ASSISTANCE APPLICATION OR PROVIDE SUPPORTING DOCUMENTATION,

WHERE PATIENTS ARE IDENTIFIED AS UNDOCUMENTED RESIDENTS OR HOMELESS, OR

PATIENTS THAT EXPIRE WITHOUT AN ESTATE.

Part V   Facility Information (continued)
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
PART V, SECTION B, LINE 13A:
THE RAPIDES HEALTHCARE SYSTEM (RHS) DOES NOT UTILIZE FPG AS CRITERIA
FOR DISCOUNTED CARE. ANY INDIVIDUAL AT INCOME OF 200% OR LESS OF FPG
QUALIFIES FOR THE RHS FINANCIAL ASSISTANCE POLICIES (FAP) AND RECEIVES
A 100% DISCOUNT ON THEIR BILL. THERE IS NO PROVISION FOR PARTIAL
DISCOUNTS ON PATIENT BILLS UNDER THE FAP. ALL UNINSURED PATIENTS WHO DO
NOT QUALIFY UNDER THE FAP RECEIVE AN UNINSURED DISCOUNT ON THEIR BILLS.
PART V, SECTION B, LINE 22:
THE RAPIDES HEALTHCARE SYSTEM (RHS) DOES NOT OFFER DISCOUNTED CARE
UNDER ITS FINANCIAL ASSISTANCE POLICIES. ANY INDIVIDUAL AT INCOME OF
200% OR LESS OF FPG QUALIFIES FOR THE RHS FAP AND RECEIVES A 100%
DISCOUNT ON THEIR BILL. THERE IS NO PROVISION FOR PARTIAL DISCOUNTS ON
PATIENT BILLS UNDER THE FAP. ALL UNINSURED PATIENTS WHO DO NOT QUALIFY
UNDER THE FAP RECEIVE AN UNINSURED DISCOUNT ON THEIR BILLS.

Section D. Othe	r Hoalth Care Escilities	That Are Not Licensed.	Registered or Similarly	v Recognized as a Hos	nital Facility
Section D. Othe	71 HEAILH GALE FACIIILIES	THAL ALE NOLLICENSEU.	neuistereu, or Sillillari	v necognizeu as a mos	DILAI FACIIILY

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?	<u>)                                    </u>	

Name and address	Type of Facility (describe)
1 RAPIDES URGENT CARE	Type of Facility (describe)
2389 HWY 28 EAST	
PINEVILLE, LA 71360	URGENT CARE CLINIC
2 RAPIDES URGENT CARE	ORGENI CARE CHINIC
3800 JACKSON ST EXTENSION	
ALEXANDRIA, LA 71301	URGENT CARE CLINIC
3 HP LONG URGENT CARE	URGENT CARE CLINIC FOR
213 HOSPITAL BOULEVARD	UNINSURED, UNDERINSURED AND
PINEVILLE, LA 71360	ONINGORED, ONDERINGORED AND   MEDICAID PATIENTS
4 HP LONG MEDICINE CLINIC	PRIMARY CARE CLINIC FOR
213 HOSPITAL BOULEVARD	UNINSURED, UNDERINSURED AND
PINEVILLE, LA 71360	ONINGORED, ONDERINGORED AND   MEDICAID PATIENTS
5 HP LONG SPECIALTY CLINIC	SPEC. MEDICAL CARE CLINIC FOR
213 HOSPITAL BOULEVARD	
	UNINSURED, UNDERINSURED AND
PINEVILLE, LA 71360	MEDICAID PATIENTS
6 HP LONG GYNECOLOGY CLINIC	GYNECOLOGY CLINIC FOR
401 FOURTH ST., MEDICAL PLAZA, 2ND FL.	UNINSURED, UNDERINSURED AND
ALEXANDRIA, LA 71301	MEDICAID PATIENTS
7 LSU ORAL MAXILLOFACIAL CLINIC	
501 MEDICAL CENTER DRIVE, #4B	ORAL MAXILLOFACIAL SURGICAL
ALEXANDRIA, LA 71301	SERVICES
8 TULANE OPHTHALMOLOGY CLINIC & RESIDENC	
301 4TH STREET, #3A-1	
ALEXANDRIA, LA 71301	OPHTHALMOLOGY SERVICES
9 RAPIDES URGENT CARE	
6515 COLISEUM BLVD	
ALEXANDRIA, LA 71303	URGENT CARE CLINIC

## Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

### PART I, LINE 3C:

THE RAPIDES HEALTHCARE SYSTEM (RHS) DOES NOT UTILIZE FPG AS CRITERIA FOR DISCOUNTED CARE. ANY INDIVIDUAL AT INCOME OF 200% OR LESS OF FPG QUALIFIES FOR THE RHS FINANCIAL ASSISTANCE POLICIES (FAP) AND RECEIVES A 100% DISCOUNT ON THEIR BILL. THERE IS NO PROVISION FOR PARTIAL DISCOUNTS ON PATIENT BILLS UNDER THE FAP. ALL UNINSURED PATIENTS WHO DO NOT QUALIFY UNDER THE FAP RECEIVE AN UNINSURED DISCOUNT ON THEIR BILLS.

#### PART I, LINE 6A:

THE RAPIDES HEALTHCARE SYSTEM (EMPLOYER NO. 61-1267229) PREPARED A COMMUNITY BENEFIT REPORT DURING TAX YEAR 2018.

## PART I, LINE 7:

A. THE COST FOR FINANCIAL ASSISTANCE WAS DERIVED USING A COST-TO-CHARGE
RATIO FROM SCHEDULE H, WORKSHEET 2 APPLIED IN WORKSHEET 1. FAP-ELIGIBLE
PATIENT REVENUE IS BASED ON GAAP, AND BAD DEBT IS NOT INCLUDED IN THIS
CALCULATION. NO EXTRAORDINARY ITEMS ARE INCLUDED IN THIS CALCULATION.

PERSONS SERVED ARE THE TOTAL FAP-ELIGIBLE INPATIENT ADMISSIONS PLUS TOTAL

FAP-ELIGIBLE OUTPATIENT VISITS.

B. UNREIMBURSED MEDICAID COSTS WERE DERIVED USING A COST-TO-CHARGE RATIO

FROM SCHEDULE H WORKSHEET 2 APPLIED IN WORKSHEET 3. PATIENT REVENUE IS

BASED ON GAAP, AND BAD DEBT IS NOT INCLUDED IN THIS CALCULATION. NO

EXTRAORDINARY ITEMS ARE INCLUDED IN THIS CALCULATION. PERSONS SERVED ARE

THE TOTAL MEDICAID INPATIENT ADMISSIONS PLUS TOTAL MEDICAID OUTPATIENT

VISITS.

### PART III, LINE 2:

RRMC RECORDS INSURANCE CONTRACTUAL DISCOUNTS TO PATIENT ACCOUNTS AS WELL

AS 100% DISCOUNTS FOR FAP-ELIGIBLE PATIENTS AND INSURED DISCOUNTS FOR

UNINSURED NON-FAP-ELIGIBLE PATIENTS. THEN NON-FAP ELIGIBLE PATIENTS ARE

BILLED, AND RRMC RECORDS A PROVISION FOR BAD DEBT ACCOUNTS ON THE

RECEIVABLES BASED UPON ITS HISTORICAL COLLECTION EXPERIENCE. THE

METHODOLOGY TO DETERMINE THE BAD DEBT EXPENSE REPORTED AT COST ON PART

III, LINE 2 IS TO TAKE THE RATIO OF PATIENT CARE COSTS TO GROSS PATIENT

CHARGES AND MULTIPLY THIS RESULTING RATIO BY THE GROSS CHARGES FOR BAD

DEBT ACCOUNTS.

## PART III, LINE 4:

### EXCERPT FROM NOTE 3:

"THE SYSTEM DOES NOT PURSUE COLLECTION OF AMOUNTS RELATED TO PATIENTS WHO
MEET THE GUIDELINES TO QUALIFY AS CHARITY CARE; THEREFORE, THEY ARE NOT
REPORTED IN REVENUES. PATIENTS TREATED AT THE SYSTEM'S FACILITIES FOR
NON-ELECTIVE CARE, WHO HAVE INCOME AT OR BELOW 200% OF THE FEDERAL POVERTY
LEVEL, ARE ELIGIBLE FOR CHARITY CARE. THE FEDERAL POVERTY LEVEL IS
ESTABLISHED BY THE FEDERAL GOVERNMENT AND IS BASED ON INCOME AND FAMILY
SIZE. THE SYSTEM PROVIDES DISCOUNTS TO UNINSURED PATIENTS WHO DO NOT

QUALIFY FOR MEDICAID OR CHARITY CARE. AFTER THE DISCOUNTS ARE APPLIED,

THE AMOUNTS EXPECTED TO BE COLLECTED FROM UNINSURED PATIENTS ARE FURTHER

REDUCED BY IMPLICIT PRICE CONCESSIONS (BASED UPON THE SYSTEM'S HISTORICAL

COLLECTION EXPERIENCE) RELATED TO UNINSURED PATENTS IN THE PERIOD THE

SERVICES ARE PROVIDED RECOGNIZING THE FACT THAT THESE PATIENTS ARE

UNLIKELY TO PAY THE FULL AMOUNTS OWED."

## PART III, LINE 8:

THE SHORTFALL AMOUNT, AS WELL AS OTHER NON-ALLOWABLE EXPENSES INCURRED BY
THE SYSTEM IN TREATING MEDICARE PATIENTS REFLECT NECESSARY, ALTHOUGH
UNREIMBURSED, COSTS OF PATIENT TREATMENT, THUS THE EXPENSES SHOULD BE
CONSIDERED AS A COMMUNITY BENEFIT OF THE SYSTEM. THE AMOUNTS REPORTED ON
PART III, LINES 5-7 HAVE BEEN DETERMINED FROM THE INDIVIDUAL FACILITY COST
REPORT FOR RAPIDES REGIONAL MEDICAL CENTER.

## PART III, LINE 9B:

UNINSURED PATIENTS ARE FIRST SCREENED TO DETERMINE IF THEY ARE ELIGIBLE

FOR FEDERAL OR STATE GOVERNMENTAL HEALTHCARE PROGRAMS (MEDICAID,

MEDICARE). WHILE ELIGIBILITY IS BEING DETERMINED, THEIR ACCOUNT IS

"PENDING,' AND NO BILL IS SENT TO THE PATIENT. IF THE PATIENT IS FOUND

NOT TO BE ELIGIBLE FOR SUCH A PROGRAM, THEN THEY ARE SCREENED FOR

FINANCIAL ASSISTANCE UNDER THE DISCOUNT CHARITY POLICY FOR PATIENTS.

RHS DOES NOT PURSUE COLLECTION OF ACCOUNTS WHILE IT ATTEMPTS TO

DETERMINE WHETHER UNINSURED OR UNDERINSURED PATIENTS MEET ITS GUIDELINES

TO QUALIFY FOR GOVERNMENT ASSISTANCE OR CHARITY CARE UNDER ITS FINANCIAL

ASSISTANCE POLICY (FAP). THE RAPIDES HEALTHCARE SYSTEM CHARITY CARE

POLICY CLEARLY DESCRIBES IN DETAIL THE PROCESS THAT IS FOLLOWED IN

DETERMINING WHETHER A PATIENT IS QUALIFIED FOR CHARITY CARE. UNTIL IT IS

Schedule H (Form 990)

832271 04-01-18

DETERMINED WHETHER A PATIENT ACCOUNT QUALIFIES FOR CHARITY CARE, THE

ACCOUNT IS HELD IN A "PENDING" STATE, AND THE ACCOUNT IS NOT BILLED.

ONCE AN ACCOUNT IS APPROVED AS FAP-ELIGIBLE BY AN AUTHORIZED MANAGER, THE

APPROPRIATE CODE IS POSTED TO THE ACCOUNT IN THE BILLING SYSTEM, THE

ACCOUNT IS WRITTEN OFF, AND NO BILL IS SENT TO THE PATIENT.

IF AN UNINSURED OR UNDERINSURED PATIENT DOES NOT COMPLETE A FINANCIAL ASSISTANCE APPLICATION INITIALLY, THEY WILL BE BILLED, HOWEVER, THEY WILL RECEIVE A FAP APPLICATION AND COMMUNICATION WITH THEIR BILLS ENCOURAGING THEM TO APPLY. ACCOUNTS ARE NOT SUBMITTED FOR COLLECTION PRIOR TO 120 DAYS FOLLOWING THE ISSUANCE OF THE FIRST PATIENT BILLING. PATIENTS HAVE A TOTAL OF 240 DAYS FOLLOWING THE FIRST BILLING TO SUBMIT AN APPLICATION FOR FINANCIAL ASSISTANCE, AND SHOULD ANY COLLECTION ACTION BE IN PROCESS AT THE TIME AN APPLICATION IS SUBMITTED, SUCH ACTION WILL BE SUSPENDED WHILE THE APPLICATION IS PROCESSED.

## PART VI, LINE 2:

IN ADDITION TO THE FORMAL COMMUNITY HEALTH NEEDS ASSESSMENT DIRECTED BY
THE RAPIDES HEALTHCARE SYSTEM COMMUNITY BENEFIT COMMITTEE, THERE ARE A
NUMBER OF WAYS THAT RAPIDES REGIONAL MEDICAL CENTER (RRMC) STAFF AND
TRUSTEES ASSESS THE HEALTH CARE NEEDS OF ITS COMMUNITY ON AN ONGOING
BASIS.

RRMC TRUSTEES, EXECUTIVES AND MANAGERS NETWORK EXTENSIVELY WITH

OTHERS IN THE COMMUNITY WHO SERVE POPULATIONS IN NEED, SUCH AS OTHER

HEALTH CARE PROVIDERS, LAW ENFORCEMENT AGENCIES AND GOVERNMENT OFFICIALS.

KEY EXECUTIVES AND MANAGERS ALSO SERVE ON BOARDS OF NONPROFIT

ORGANIZATIONS IN THE COMMUNITY WHO PROVIDE SERVICES TO POPULATIONS IN

NEED.

BEGINNING IN DECEMBER 2013, THE PROVISION OF ACUTE CARE MEDICAL,

PSYCHIATRIC, URGENT CARE AND EMERGENCY SERVICES, AS WELL AS PRIMARY CARE

AND SPECIALTY CLINIC SERVICES FOR THE UN- AND UNDERINSURED AND MEDICAID

POPULATIONS OF CENTRAL LOUISIANA SHIFTED TO RRMC AND CHRISTUS HOSPITAL

ORGANIZATIONS FROM THE REGION'S LONG-STANDING STATE CHARITY HOSPITAL

LOCATED IN PINEVILLE, RAPIDES PARISH.

AS A PRIMARY DIRECT PROVIDER OF SAFETY NET SERVICES TO THE INDIGENT

POPULATION WITHIN THE SERVICE AREA, RRMC STAFF INTERFACES REGULARLY WITH

THAT POPULATION WHILE PROVIDING ROUTINE CLINIC CARE AND IS ABLE TO ASSESS

AND ANTICIPATE SPECIALTY AND ACUTE MEDICAL NEEDS AND OFFER BOTH PREVENTIVE

AND ACUTE SERVICES.

### PART VI, LINE 3:

THE CHARITY CARE POLICY (FINANCIAL ASSISTANCE POLICY), A PLAIN LANGUAGE

SUMMARY OF THE POLICY, AND A CHARITY CARE APPLICATION ARE ALL AVAILABLE ON

THE HOSPITAL WEBSITE IN ENGLISH AND SPANISH.

A PLAIN LANGUAGE SUMMARY OF THE POLICY IS ALSO DISPLAYED FOR

DISTRIBUTION IN ALL ADMITTING LOCATIONS IN THE HOSPITAL, ALL WAITING ROOMS

AT THE HOSPITAL, THE EMERGENCY ROOM, URGENT CARE FACILITIES, AND HOSPITAL

CLINICS. ALSO IN THESE LOCATIONS IS A SIGN READING "RAPIDES REGIONAL

MEDICAL CENTER PROVIDES FREE (CHARITY) CARE TO PATIENTS WHO NEED

HEALTHCARE, BUT ARE UNABLE TO PAY. ASK US FOR MORE INFORMATION." THERE IS

ALSO A POSTED NOTICE TO PATIENTS CONTAINING THE CURRENT POVERTY GUIDELINES

SO THAT THEY MAY SEE WHETHER THEY WOULD QUALIFY BASED ON THEIR INCOME. IT

READS: "OUR FACILITY OFFERS A CHARITY PROGRAM TO THOSE THAT ARE < 200% OF

THE POVERTY GUIDELINES AS DEFINED BELOW. [FPG CHART] ASK THE

REPRESENTATIVE FOR A COPY OF OUR PLAIN LANGUAGE FINANCIAL ASSISTANCE

POLICY AND APPLICATION IF YOU ARE INTERESTED."

AT ADMISSION ALL PATIENTS RECEIVE A PLAIN LANGUAGE SUMMARY OF THE

CHARITY CARE POLICY AND A CHARITY CARE APPLICATION. AS SOON AS POSSIBLE

AFTER ADMISSION, ALL UNINSURED PATIENTS ARE SCREENED BY AN ON-SITE

THIRD-PARTY FIRM HIRED SPECIFICALLY TO DETERMINE IF PATIENTS MEET

GOVERNMENT PROGRAM ELIGIBILITY CRITERIA. THE FIRM'S PERSONNEL ARE

SPECIFICALLY TRAINED IN MEDICAID, MEDICARE AND OTHER GOVERNMENT PROGRAM

ELIGIBILITY CRITERIA AND APPLICATION PROCEDURES. IF THE PATIENT MEETS

PROGRAM ELIGIBILITY CRITERIA, THEN ASSISTANCE IS PROVIDED TO THE PATIENT

FOR ENROLLMENT. IF THE PATIENT DOES NOT MEET PROGRAM QUALIFICATIONS, THE

PATIENT IS ENCOURAGED TO APPLY FOR FINANCIAL ASSISTANCE.

IF THE PATIENT DOES NOT COMPLETE A CHARITY CARE APPLICATION AT THE

TIME OF SERVICE, HE RECEIVES THE PLAIN LANGUAGE POLICY SUMMARY AND AN

APPLICATION WITH HIS BILLS. HE IS ALSO REMINDED OF THE HOSPITAL'S CHARITY

CARE POLICY IN ANY CONVERSATION WITH STAFF CONCERNING BILLING.

## PART VI, LINE 4:

RAPIDES REGIONAL MEDICAL CENTER'S PRIMARY COMMUNITY SERVED ENCOMPASSES

2,793 SQUARE MILES AND INCLUDES A THREE-PARISH (COUNTY) SERVICE AREA IN

CENTRAL LOUISIANA, INCLUDING AVOYELLES, GRANT AND RAPIDES PARISHES. THIS

DEFINED COMMUNITY CONSISTS OF THE AREA COMPOSED OF THE LOWEST NUMBER OF

CONTIGUOUS ZIP CODES FROM WHICH THE HOSPITAL DRAWS AT LEAST 75 PERCENT OF

ITS INPATIENTS.

THE POPULATION OF THE HOSPITAL'S SERVICE AREA IS ESTIMATED AT 196,000

PEOPLE. IT CONSISTS OF A 50/50 BALANCE OF URBAN AND RURAL AREAS AND IS

PREDOMINANTLY NON-HISPANIC AND WHITE (OVER TWO-THIRDS), BUT ALSO HAS

SUBSTANTIAL AFRICAN AMERICAN POPULATION (NEARLY ONE-THIRD IN AVOYELLES AND RAPIDES PARISHES). AS THROUGHOUT THE STATE AND NATION, OUR POPULATION IS

AGING, WITH APPROXIMATELY 14% CURRENTLY AGE 65 AND OLDER.

20.2% OF OUR POPULATION REMAINS BELOW THE POVERTY LEVEL. IN ALL, 44.5%

OF AREA RESIDENTS (82,435 INDIVIDUALS), AND 55.3% OF AREA CHILDREN LIVE BELOW 200% OF THE FEDERAL POVERTY LEVEL.

IN TERMS OF EDUCATION LEVEL, ONLY 70.2% OF AVOYELLES RESIDENTS ARE

HIGH-SCHOOL GRADUATES; 78.8% OF GRANT RESIDENTS; AND 82.4% OF RAPIDES

RESIDENTS. NATIONALLY, 86.0% OF THE US POPULATION HOLDS A HIGH-SCHOOL

DEGREE.

IN 2018, 34.3% OF RRMC PATIENTS WERE COVERED BY MEDICAID, 1.8% WERE UNINSURED AND 44.6% WERE COVERED BY MEDICARE.

ALL THREE PARISHES ARE DESIGNATED AS PRIMARY CARE HRSAS (HEALTH
PROFESSIONAL SHORTAGE AREAS). THE THREE PARISHES ARE SERVED BY TWO

TERTIARY-CARE, ACUTE-CARE HOSPITALS - RRMC AND ONE OTHER. ALSO IN THE
REGION ARE A VETERAN'S ACUTE-CARE HOSPITAL, A PHYSICIAN-OWNED SURGICAL
HOSPITAL, A RURAL CRITICAL-ACCESS FACILITY, AND ONE SMALL RURAL ACUTE-CARE
FACILITY.

## PART VI, LINE 5:

RAPIDES REGIONAL MEDICAL CENTER MAINTAINS AN OPEN MEDICAL STAFF; MEDICAL
STAFF CREDENTIALING IS STRICTLY BASED UPON EDUCATION, CERTIFICATION AND
OTHER GENERALLY ACCEPTED OBJECTIVE PROFESSIONAL REQUIREMENTS. THE
HOSPITAL MAINTAINS AN OPEN EMERGENCY ROOM, TREATING ALL PATIENTS
REGARDLESS OF THEIR ABILITY TO PAY. THE HOSPITAL ACCEPTS MEDICARE,
MEDICAID AND OTHER GOVERNMENT-INSURED PATIENTS, DESPITE THE FACT THAT
PAYMENTS FROM THESE PROGRAMS DO NOT NORMALLY REIMBURSE THE HOSPITAL FULLY
FOR THE COSTS OF SERVICES RENDERED TO PATIENTS. THE BOARD OF DIRECTORS OF
THE RAPIDES HEALTHCARE SYSTEM (RHS) AND THE BOARD OF TRUSTEES OF RAPIDES
REGIONAL MEDICAL CENTER BOTH INCLUDE MEMBERS OF THE LOCAL COMMUNITY, WHO
ARE FOCUSED ON THE QUALITY OF HEALTHCARE AND AVAILABILITY OF MEDICAL
SERVICES IN THEIR COMMUNITY. THE RHS BOARD HAS A STANDING COMMUNITY

## BENEFIT COMMITTEE.

BEGINNING IN DECEMBER 2013, RAPIDES REGIONAL (UNDER A CONTRACT WITH THE STATE OF LOUISIANA AND IN PARTNERSHIP WITH CHRISTUS ST. FRANCES CABRINI HOSPITAL) PROVIDES SAFETY-NET ACUTE CARE INPATIENT MEDICAL, URGENT CARE AND EMERGENCY SERVICES, AS WELL AS PRIMARY CARE AND SPECIALTY CARE CLINIC SERVICES FOR THE UN- AND UNDERINSURED, MEDICAID AND MEDICARE POPULATIONS OF CENTRAL LOUISIANA. DURING 2018 RAPIDES TREATED 34,239 INDIGENT, MEDICAID AND MEDICARE PATIENTS AT THE CLINICS.

BOTH BOARDS OF DIRECTORS AND THE HOSPITAL MANAGEMENT TEAM ARE HEAVILY

FOCUSED ON QUALITY AND SAFETY, AND THE HOSPITAL INVESTS IN SERVICES AND

TECHNOLOGY NECESSARY TO PROVIDE THE BEST CARE POSSIBLE FOR PATIENTS.

HCA HONORED RRMC NURSING UNITS THROUGH ITS 2018 UNITS OF DISTINCTION

AWARDS, THE FOURTH YEAR RRMC HAS HAD MULTIPLE NURSING UNITS HONORED FOR

EXCELLENCE IN PATIENT CARE. RRMC'S SURGICAL ICU WAS NAMED TOP CRITICAL

CARE UNIT FOR 2018, AND ITS MEDICAL ICU WAS RANKED NO. 2. IN ADDITION, ALL

SEVEN OF RRMC'S MEDICAL-SURGICAL UNITS WERE RANKED AMONG THE TOP 50 UNITS

IN THE COMPANY. RRMC ALSO ACHIEVED THE PRESTIGIOUS PATHWAY TO EXCELLENCE

DESIGNATION BY THE AMERICAN NURSES CREDENTIALING CENTER, BECOMING ONLY ONE

OF THREE LOUISIANA HOSPITALS TO EARN THE DESIGNATION.

IN 2018, RRMC RECEIVED THE AMERICAN HEART ASSOCIATION/AMERICAN STROKE

ASSOCIATION'S GET WITH THE GUIDELINES-STROKE GOLD PLUS QUALITY ACHIEVEMENT

AWARD. THE AWARD RECOGNIZES THE HOSPITAL'S COMMITMENT TO ENSURING STROKE

PATIENTS RECEIVE THE MOST APPROPRIATE TREATMENT ACCORDING TO NATIONALLY

RECOGNIZED GUIDELINES BASED ON THE LATEST SCIENTIFIC EVIDENCE.

RRMC IS VERIFIED AS A LEVEL II TRAUMA CENTER BY THE AMERICAN COLLEGE OF SURGEONS. A LEVEL II TRAUMA CENTER PROVIDES THE SECOND HIGHEST LEVEL OF SURGICAL CARE TO TRAUMA PATIENTS. THE HOSPITAL IS ALSO CERTIFIED AS A

PRIMARY STROKE CENTER AND AN ACCREDITED CHEST PAIN CENTER FROM THE JOINT COMMISSION.

THE HOSPITAL RECEIVED A "B" RATING FROM THE LEAPFROG GROUP, A NONPROFIT

ORGANIZATION DRIVING IMPROVEMENT IN QUALITY AND SAFETY IN AMERICAN

HEALTHCARE. THE GRADE REFLECTS THE HOSPITAL'S STRONG RECORD OF PATIENT

SAFETY IN 2018.

IN 2018, RRMC BECAME HOME TO A COMPLETE \$2.5 MILLION BRAINLAB

NEUROSURGICAL SUITE. RRMC IS ONE OF FEWER THAN 100 HOSPITALS IN THE

COUNTRY AND THE ONLY ONE IN LOUISIANA TO HAVE THIS MOST TECHNOLOGICALLY

ADVANCED NEUROLOGICAL SUITE. THE BRAINLAB TOOLS ALLOW HIGHLY SPECIALIZED

NEUROSURGICAL PROCEDURES TO BE PERFORMED IN CENTRAL LOUISIANA.

CENTRAL LOUISIANA'S FIRST TRANSCATHETER AORTIC VALVE REPLACEMENT

PROCEDURE WAS PERFORMED AT RRMC IN THE SUMMER OF 2018. THE TAVR PROCEDURE

IS A LESS-INVASIVE OPTION THAN TRADITIONAL OPEN-HEART SURGERY TO REPLACE

AN UNHEALTHY AORTIC VALVE.

RAPIDES REGIONAL MEDICAL CENTER IN 2018 ACHIEVED THE FOLLOWING

ACCREDITATIONS AND CERTIFICATIONS THAT DEMONSTRATE ITS COMMITMENT TO A

HIGHER STANDARD OF CARE: CANCER TREATMENT ACCREDITATION, CERTIFIED CARDIAC

REHABILITATION PROGRAM, NUCLEAR MEDICINE GOLD SEAL ACCREDITATION, COMPUTED

TOMOGRAPHY GOLD SEAL ACCREDITATION, MRI GOLD SEAL ACCREDITATION,

MAMMOGRAPHY GOLD SEAL ACCREDITATION, VASCULAR TESTING ACCREDITATION, CAP

LABORATORY ACCREDITATION, AND GOLD LEVEL FIT-FRIENDLY WORKSITE.

IN ADDITION TO THE COMMUNITY BENEFIT PROVIDED DIRECTLY BY RAPIDES
HEALTHCARE SYSTEM, CASH FLOW FROM RHS SUPPORTED THE RAPIDES FOUNDATION'S

2018 PHILANTHROPIC ACTIVITIES, WHICH PROVIDED AN ADDITIONAL \$8.8 MILLION
IN COMMUNITY BENEFIT TO ITS NINE-PARISH SERVICE AREA. THIS INCLUDED GRANTS
OF \$5.7 MILLION AND DIRECT CHARITABLE ACTIVITIES OF \$3.1 MILLION IN THREE
PRIMARY AREAS OF FOCUS: HEALTHY PEOPLE, HEALTHY COMMUNITIES, AND

## SCHEDULE I (Form 990)

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

#### THE RAPIDES FOUNDATION

Employer identification number 72-0423603

THE RAPID		TION					72-0423603
Part I General Information on Grants a							
1 Does the organization maintain records t	to substantiate th	e amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for moni	toring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organi	izations and Domestic	Governments. C	omplete if the orga	anization answered "	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than S	\$5,000. Part II car	be duplicated if additi	onal space is need	ded.			
1 (a) Name and address of organization	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	<b>(f)</b> Method of valuation (book,	(g) Description of	(h) Purpose of grant
or government		(if applicable)	cash grant	non-cash assistance	FMV, appraisal, other)	noncash assistance	or assistance
-							
ALLEN PARISH SCHOOL BOARD							INCREASE EDUCATIONAL
P.O. DRAWER C							ATTAINMENT AND
OBERLIN, LA 70655	72-6000020	GOVERNMENT AGENCY	120,000.	0.			ACHIEVEMENT
							PREVENT TOBACCO USE AND
ALLEN PARISH SCHOOL BOARD							PROMOTE QUITTING; PROMOTE
P.O. DRAWER C							EATING HEALTHY AND
OBERLIN, LA 70655	72-6000020	GOVERNMENT AGENCY	22,550.	0.			INCREASED PHYSICAL
AVOYELLES PARISH SCHOOL BOARD							INCREASE EDUCATIONAL
221 TUNICA DRIVE WEST							ATTAINMENT AND
MARKSVILLE, LA 71351	72-6000115	GOVERNMENT AGENCY	125,000.	0.			ACHIEVEMENT
							PREVENT TOBACCO USE AND
AVOYELLES PARISH SCHOOL BOARD							PROMOTE QUITTING; PROMOTE
221 TUNICA DRIVE WEST		,					EATING HEALTHY AND
MARKSVILLE, LA 71351	72-6000115	GOVERNMENT AGENCY	15,700.	0.			INCREASED PHYSICAL
							PREVENT TOBACCO USE &
CATAHOULA PARISH HOSPITAL DISTRICT							PROMOTE QUITTING; PROMOTE
NO.2 - P.O. BOX 8 - SICILY ISLAND,							EATING HEALTHY &
LA 71368	72-0838896	GOVERNMENT AGENCY	560,787.	0.			INCREASED PHYSICAL
CATAHOULA PARISH SCHOOL BOARD							INCREASE EDUCATIONAL
P.O. BOX 690 BUSHLEY							ATTAINMENT AND
HARRISONBURG, LA 71340	72-6000268	GOVERNMENT AGENCY	85,000.	0.			ACHIEVEMENT
2 Enter total number of section 501(c)(3) a			, -				
							········· <u> </u>
3 Enter total number of other organizations	s iistea iii tiie iine	ı tabi <del>l</del>					

Page	1

JES LOUNDE	ALLON				/	Z-0423003 Page 1
Assistance to Go	overnments and Organ	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						PREVENT TOBACCO USE AND
						PROMOTE QUITTING; PROMOTE
						EATING HEALTHY AND
72-6000268	GOVERNMENT AGENCY	4,300.	0.			INCREASED PHYSICAL
						INCREASE MEDIUM HOUSEHOLD
						INCOME AND RAISE STANDARD
65-1267691	501(C)(3)	587 800	0			OF LIVING
03 1207031	501(0)(3)	307,000.	0.			or hiving
						IMPROVE PRIMARY CARE
						ACCESS AND PROMOTE EARLY
02-0751416	501(C)(3)	370 000.	0.			CANCER DETECTION
						PREVENT TOBACCO USE &
						PROMOTE QUITTING; PROMOTE
						EATING HEALTHY &
02-0751416	501(C)(3)	730,000.	0.			INCREASED PHYSICAL
						INCREASE EDUCATIONAL
						ATTAINMENT AND
72-6000494	GOVERNMENT AGENCY	102,000.	0.			ACHIEVEMENT
						PREVENT TOBACCO USE AND
						PROMOTE QUITTING; PROMOTE
						EATING HEALTHY AND
72-6000494	GOVERNMENT AGENCY	17,400.	0.			INCREASED PHYSICAL
	·					PREVENT TOBACCO USE &
						PROMOTE QUITTING; PROMOTE
						EATING HEALTHY &
58-2164455	PUBLIC AGENCY	900,000.	0.			INCREASED PHYSICAL
			-			
						INCREASE EDUCATIONAL
						ATTAINMENT AND
72-6000656	GOVERNMENT AGENCY	91,500.	0.			ACHIEVEMENT
						INCREASE EDUCATIONAL
			_			ATTAINMENT AND
72-0629556	GOVERNMENT AGENCY	142,000.	0.			ACHIEVEMENT
	Assistance to Ge (b) EIN  72-6000268  65-1267691  02-0751416  72-6000494  72-6000494  58-2164455	(b) EIN (c) IRC section if applicable  72-6000268 GOVERNMENT AGENCY  65-1267691 501(C)(3)  02-0751416 501(C)(3)  72-6000494 GOVERNMENT AGENCY  72-6000494 GOVERNMENT AGENCY  58-2164455 PUBLIC AGENCY	(b) EIN (c) IRC section if applicable (d) Amount of cash grant (2) IRC section if applicable (3) Amount of cash grant (4,300. 65-1267691 501(C)(3) 587,800. 65-1267691 501(C)(3) 370,000. 65-1267691 501(C)(3) 730,000. 72-6000494 GOVERNMENT AGENCY 102,000. 72-6000494 GOVERNMENT AGENCY 17,400. 58-2164455 PUBLIC AGENCY 900,000.	Assistance to Governments and Organizations in the United States (Sch. (b) EIN (c) IRC section if applicable (d) Amount of cash grant non-cash assistance (e) Amount of non-cash assistance (e) Amount of cash grant (e) Amount of non-cash assistance (e) Amount of non-cash assist	Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Parallel (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (book, FMV, appraisal, other) (book, FMV, appraisal, other) (book, FMV, appraisal) (book, FMV, apprai	Assistance to Governments and Organizations in the United States (Schedule   (Form 990), Part    .)

Schedule I (Form 990) THE RAPID			-iti i th 11	raite d Ctatae (Cala	adula I (Farra 000) Da		2-0423603 Page 1
Part II Continuation of Grants and Other	Assistance to Go	vernments and Organ	nizations in the U	nited States (Sch	edule i (Form 990), Pa T	rt II.) T	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATCHITOCHES PARISH SCHOOL BOARD 310 ROYAL STREET, P. O. BOX 16 NATCHITOCHES, LA 71458	72-0629556	GOVERNMENT AGENCY	26,550.	0.			PREVENT TOBACCO USE AND PROMOTE QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL
THE ORCHARD FOUNDATION 1101 FOURTH STREET, SUITE 101C ALEXANDRIA, LA 71301	87-0730768	501(C)(3)	1,950,000.	0.			INCREASE EDUCATIONAL ATTAINMENT AND ACHIEVEMENT
RAPIDES PARISH SCHOOL BOARD P.O. BOX 7117 ALEXANDRIA, LA 71306	72-6001133	GOVERNMENT AGENCY	518,000.				INCREASE EDUCATIONAL ATTAINMENT AND ACHIEVEMENT
RAPIDES PARISH SCHOOL BOARD P.O. BOX 7117 ALEXANDRIA, LA 71306	72-6001133	GOVERNMENT AGENCY	98,500.	0.			PREVENT TOBACCO USE AND PROMOTE QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL
VERNON PARISH SCHOOL BOARD 201 BELVIEW ROAD LEESVILLE, LA 71446	72-6001443	GOVERNMENT AGENCY	225,000.	0.			INCREASE EDUCATIONAL ATTAINMENT AND ACHIEVEMENT
VERNON PARISH SCHOOL BOARD 201 BELVIEW ROAD LEESVILLE, LA 71446	72-6001443	GOVERNMENT AGENCY	35,050.	0.			PREVENT TOBACCO USE AND PROMOTE QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL
WINN PARISH SCHOOL SYSTEM P.O. BOX 430 WINNFIELD, LA 71483	72-6001620	GOVERNMENT AGENCY	91,500.	0.			INCREASE EDUCATIONAL ATTAINMENT AND ACHIEVEMENT
LSU HEALTH SCIENCES CENTER - SHREVEPORT - 2015 FAIRFEILD AVENUE SUITE 2B - SHREVEPORT, LA 71104	72-0702002	GOVERNMENT AGENCY	200,000.	0.			IMPROVE PRIMARY CARE ACCESS AND PROMOTE EARLY CANCER DETECTION
							INCREASE EDUCATIONAL ATTAINMENT AND

Schedule I (Form 990)

ACHIEVEMENT

VARIOUS 2018 GRANT AMENDMENTS

0.

-1,094,650.

Schedule I (Form 990) THE RAPID							2-0423603 Page 1
Part II Continuation of Grants and Other	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VARIOUS 2018 GRANT AMENDMENTS			-48,159.	0.			INCREASE MEDIUM HOUSEHOLD INCOME AND RAISE STANDARD OF LIVING
VARIOUS 2018 GRANT AMENDMENTS			-448,367.	0.			IMPROVE PRIMARY CARE ACCESS AND PROMOTE EARLY CANCER DETECTION
				5			
	40						

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
			46		
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	ne 2; Part III, column	n (b); and any other ac	dditional information.	
PART I, LINE 2:					
PRIOR TO FUNDING, GRANTEES DE	EVELOP AN	D SUBMIT F	OR APPROVA	L A WORK PLAN	
AND BUDGET FOR USE OF THE GRANT FU	INDS AWAR	DED. ON A	QUARTERLY	OR	
SEMI-ANNUAL BASIS, THE RAPIDES FOU	NDATION	(TRF) REQU	JIRES THAT	GRANTEES	
SUBMIT NARRATIVE REPORTS AND BUDGE	T EXPEND	ITURE REPO	RTS, WHICH	COMPARE	
ACTUAL ACTIVITIES COMPLETED TO APP	ROVED WO	RK PLANS A	ND ACTUAL	EXPENDITURES	
TO APPROVED BUDGETS. AT THE END OF	THE GRA	NT TERM, I	HE GRANTEE	S ARE	
REQUIRED TO SUBMIT SIMILAR CUMULAT	IVE REPO	RTS DETAIL	ING THE IN	TERVENTIONS	

COMPLETED, EVALUATING THEIR EFFECTIVENESS AND ITEMIZING EXPENSES COMPARED

### Part IV Supplemental Information

TO THE APPROVED BUDGETS. UNSPENT FUNDS MUST BE REPAID TO THE FOUNDATION IN ACCORDANCE WITH WRITTEN GRANT AGREEMENTS.

GRANTEES MAY SUBMIT REQUESTS TO APPROVE BUDGET LINE ITEM CHANGES. AS A
PRACTICE TRF DOES NOT APPROVE WORK PLAN OR BUDGET CHANGES WHICH DIVERGE
FROM THE ORIGINAL GRANT PURPOSE AND INTENT.

TRF, AT ITS EXPENSE AND OPTION, PERFORMS RANDOM, PERIODIC REVIEWS OF
THE GRANTEES' INTERNAL RECORDS TO VERIFY THE ACCURACY OF REPORTING. IF
APPROPRIATE, REPAYMENT OF INAPPROPRIATE EXPENDITURES IS REQUESTED. FAILURE
TO REPORT EXPENDITURES OR TO REPAY UNSPENT OR INAPPROPRIATELY SPENT FUNDS
WILL RESULT IN 1) WITHHOLDING OF ADDITIONAL PAYMENTS ON EXISTING GRANTS OR
2) PREVENT CONSIDERATION OF FUTURE GRANT REQUESTS.

LARGE GRANT INITIATIVES ARE EVALUATED BY TRF UTILIZING THIRD-PARTY

EVALUATION FIRMS. THE EVALUATIONS MEASURE THE EFFECTIVENESS OF THE CHOSEN

INTERVENTION IN ACHIEVING THE INITIATIVE INTENDED OUTCOMES AS WELL AS THE

EFFECTIVENESS OF THE INITIATIVE IMPLEMENTATION. EVALUATIONS SERVE TO

PROVIDE TRF FEEDBACK WHICH CAN BE UTILIZED TO IMPROVE PROGRAM

IMPLEMENTATION.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: ALLEN PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE AND PROMOTE QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: AVOYELLES PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE AND PROMOTE

QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT:

Part IV | Supplemental Information

CATAHOULA PARISH HOSPITAL DISTRICT NO.2

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: CATAHOULA PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE AND PROMOTE
OUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: CMAP EXPRESS

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: GRANT PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE AND PROMOTE QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT:

IBERIA COMPREHENSIVE COMMUNITY HEALTH CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE & PROMOTE QUITTING; PROMOTE EATING HEALTHY & INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: NATCHITOCHES PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE AND PROMOTE QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL ACTIVITY

NAME OF ORGANIZATION OR GOVERNMENT: RAPIDES PARISH SCHOOL BOARD

(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE AND PROMOTE

QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL ACTIVITY

Part IV Supplemental Information
NAME OF ORGANIZATION OR GOVERNMENT: VERNON PARISH SCHOOL BOARD
(H) PURPOSE OF GRANT OR ASSISTANCE: PREVENT TOBACCO USE AND PROMOTE
QUITTING; PROMOTE EATING HEALTHY AND INCREASED PHYSICAL ACTIVITY
SCHEDULE I, PART II:
DURING 2018, THE RAPIDES FOUNDATION RECORDED AMENDMENTS TO GRANTS IN
THE AMOUNT OF \$(1,591,176.92). THE AMENDMENTS LARGELY RELATED TO PRIOR
YEAR GRANTS AND COULD NOT BE ALLOCATED AMONG CURRENT YEAR GRANTS.
THEREFORE, ON SCHEDULE I PART II, THERE ARE THREE NEGATIVE GRANT
AMOUNTS THAT CORRESPOND TO THE AMOUNT OF AMENDMENTS PER EACH GRANT
PROGRAM AREA.

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

THE RAPIDES FOUNDATION

**Employer identification number** 72-0423603

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		reakdown of	W-2 and/or 1099-M	ISC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B) reported as deferred on prior Form 990	
		) Base pensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)		
(1) JOSEPH R. ROSIER, JR.	37	9,448.	0.	0.	45,500.	7,849.	432,797.	0.	
PRESIDENT & CEO	)	0.	0.	0.	0.	0.	0.	0.	
(2) KATHLEEN F. NOLEN (i	21	6,245.		0.	21,624.	3,285.	241,154.	0.	
DIR OF ADMIN	)	0.	0.	0.	0.	0.	0.	0.	
(3) ASHLEY STEWART	16	6,769.		0.	16,830.	7,263.	190,862.	0.	
DIR OF PROGRAMS		0.	0.	0.	0.	0.	0.	0.	
(i	)								
(i	)								
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Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 4B:
DURING 2018, THE FOUNDATION'S PRESIDENT AND CEO, JOSEPH R. ROSIER, JR.,
CONTRIBUTED \$18,000 TO A 457(B) PLAN.

## SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

**Employer identification number** 72-0423603

Name of the organization

THE RAPIDES FOUNDATION

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOUISIANA. TRF IS A MEMBER OF RAPIDES HEALTHCARE SYSTEM LLC, WHICH OWNS

AND OPERATES RAPIDES REGIONAL MEDICAL CENTER, A 328-BED HOSPITAL IN

ALEXANDRIA. ADDITIONALLY, TRF PROVIDES FUNDING FOR PROJECTS WHICH

EFFECTIVELY ADDRESS THE FOLLOWING PHILANTHROPIC OBJECTIVES:

HEALTHY PEOPLE - TO IMPROVE ACCESS TO HEALTHCARE AND PROMOTE

HEALTHY BEHAVIORS.

EDUCATION - TO INCREASE THE LEVEL OF EDUCATIONAL ATTAINMENT AND ACHIEVEMENT AS THE PRIMARY PATH TO IMPROVED ECONOMIC, SOCIAL AND HEALTH STATUS.

HEALTHY COMMUNITIES - TO IMPROVE ECONOMIC OPPORTUNITY AND FAMILY INCOME; AND ENHANCE CIVIC AND COMMUNITY OPPORTUNITIES FOR MORE EFFECTIVE LEADERS AND ORGANIZATIONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: RESIDENCY PROGRAM NEAR ITS CAMPUS. IN 2018 THE PROGRAM GRADUATED 6 PHYSICIANS AND ACCEPTED 6 NEW RESIDENTS INTO ITS THREE-YEAR PROGRAM. SINCE ITS BEGINNING IN 1997, THE PROGRAM HAS GRADUATED 117 PRIMARY CARE PHYSICIANS, SUPPORTING ITS MISSION TO ADDRESS THE SHORTAGE OF PRIMARY CARE PHYSICIANS IN THE REGION. CENTRAL LOUISIANA IS DESIGNATED A PRIMARY MEDICAL CARE HEALTH PROFESSIONAL SHORTAGE AREA (HPSA). HOSPITAL ALSO SUPPORTS RESIDENTS FROM TULANE UNIVERSITY IN THE AREA OF GYNECOLOGY AND OPHTHALMOLOGY AND FROM LSU IN THE AREA OF ORAL MAXILLOFACIAL SURGERY.

IN LATE 2013, AS PART OF THE LOUISIANA GOVERNOR'S PLANS TO PRIVATIZE THE STATE'S SYSTEM OF CHARITY HOSPITALS, REPRESENTATIVES OF LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018) Name of the organization

**Employer identification number** 

THE RAPIDES FOUNDATION 72-0423603 RAPIDES HEALTHCARE SYSTEM, THE RAPIDES FOUNDATION AND THE OTHER LARGE COMMUNITY HOSPITAL IN THE REGION REACHED AGREEMENT TO CLOSE THE REGION'S CHARITY HOSPITAL AND MOVE SERVICES TO THE TWO EXISTING HOSPITALS. ACCORDINGLY, THE TWO HOSPITALS AGREED TO PROVIDE EMERGENCY AND INPATIENT SERVICES AS WELL AS ESTABLISH NEW URGENT, PRIMARY AND SPECIALTY CARE CLINICS IN THE COMMUNITY FOR INDIGENT PATIENTS UNDER A IN 2018 RAPIDES COOPERATIVE ENDEAVOR AGREEMENT WITH THE STATE. OPERATED TWO HP LONG CLINIC LOCATIONS THAT PROVIDED URGENT, PRIMARY AND SPECIALTY CARE TO MEDICAID, MEDICARE AND UNINSURED PATIENTS. DURING THE YEAR 34,239 PATIENTS RECEIVED SERVICES THAT INCLUDED PRIMARY CARE, GENERAL SURGERY, CARDIOLOGY, ORTHOPEDICS, GYNECOLOGY, OPHTHALMOLOGY, ORAL AND MAXILLOFACIAL SURGERY, DENTAL CARE AND URGENT CARE. ADDITIONALLY, THE RAPIDES FOUNDATION'S CENLA MEDICATION ACCESS PROGRAM (CMAP) PROVIDED 9,024 NO-COST MEDICATIONS TO THESE PATIENTS (AT A WHOLESALE VALUE OF \$2.5 MILLION) THROUGH ITS PATIENT ASSISTANCE PROGRAM AND CENTRAL FILL PHARMACY. RAPIDES PROVIDED AN ADDITIONAL 3,301 PRESCRIPTIONS TO PATIENTS FOR \$4 EACH OR LESS THROUGH A PRESCRIPTION CARD PROGRAM. THESE MEDICATIONS WOULD HAVE COST PATIENTS AN AVERAGE \$22 EACH. HCA HONORED RRMC NURSING UNITS THROUGH ITS 2018 UNITS OF DISTINCTION

AWARDS, THE FOURTH YEAR RRMC HAS HAD MULTIPLE NURSING UNITS HONORED FOR

EXCELLENCE IN PATIENT CARE. RRMC'S SURGICAL ICU WAS NAMED TOP CRITICAL

CARE UNIT FOR 2018, AND ITS MEDICAL ICU WAS RANKED NO. 2. IN ADDITION,

ALL SEVEN OF RRMC'S MEDICAL-SURGICAL UNITS WERE RANKED AMONG THE TOP 50

UNITS IN THE COMPANY. RRMC ALSO ACHIEVED THE PRESTIGIOUS PATHWAY TO

EXCELLENCE DESIGNATION BY THE AMERICAN NURSES CREDENTIALING CENTER,

BECOMING ONLY ONE OF THREE LOUISIANA HOSPITALS TO EARN THE DESIGNATION.

IN 2018, RRMC RECEIVED THE AMERICAN HEART ASSOCIATION/AMERICAN

SCIENTIFIC EVIDENCE.

Name of the organization

**Employer identification number** 

THE RAPIDES FOUNDATION 72-0423603

STROKE ASSOCIATION'S GET WITH THE GUIDELINES-STROKE GOLD PLUS QUALITY

ACHIEVEMENT AWARD. THE AWARD RECOGNIZES THE HOSPITAL'S COMMITMENT TO

ENSURING STROKE PATIENTS RECEIVE THE MOST APPROPRIATE TREATMENT

ACCORDING TO NATIONALLY RECOGNIZED GUIDELINES BASED ON THE LATEST

RRMC IS VERIFIED AS A LEVEL II TRAUMA CENTER BY THE AMERICAN COLLEGE
OF SURGEONS. A LEVEL II TRAUMA CENTER PROVIDES THE SECOND HIGHEST LEVEL
OF SURGICAL CARE TO TRAUMA PATIENTS. THE HOSPITAL IS ALSO CERTIFIED AS
A PRIMARY STROKE CENTER AND AN ACCREDITED CHEST PAIN CENTER FROM THE
JOINT COMMISSION.

THE HOSPITAL RECEIVED A "B" RATING FROM THE LEAPFROG GROUP, A

NONPROFIT ORGANIZATION DRIVING IMPROVEMENT IN QUALITY AND SAFETY IN

AMERICAN HEALTHCARE. THE GRADE REFLECTS THE HOSPITAL'S STRONG RECORD OF

PATIENT SAFETY IN 2018.

IN 2018, RRMC BECAME HOME TO A COMPLETE \$2.5 MILLION BRAINLAB

NEUROSURGICAL SUITE. RRMC IS ONE OF FEWER THAN 100 HOSPITALS IN THE

COUNTRY AND THE ONLY ONE IN LOUISIANA TO HAVE THIS MOST TECHNOLOGICALLY

ADVANCED NEUROLOGICAL SUITE. THE BRAINLAB TOOLS ALLOW HIGHLY

SPECIALIZED NEUROSURGICAL PROCEDURES TO BE PERFORMED IN CENTRAL

LOUISIANA.

CENTRAL LOUISIANA'S FIRST TRANSCATHETER AORTIC VALVE REPLACEMENT

PROCEDURE WAS PERFORMED AT RRMC IN THE SUMMER OF 2018. THE TAVR

PROCEDURE IS A LESS-INVASIVE OPTION THAN TRADITIONAL OPEN-HEART SURGERY

TO REPLACE AN UNHEALTHY AORTIC VALVE.

ACCREDITATIONS AND CERTIFICATIONS THAT DEMONSTRATE ITS COMMITMENT TO A

HIGHER STANDARD OF CARE: CANCER TREATMENT ACCREDITATION, CERTIFIED

FIT-FRIENDLY WORKSITE.

Name of the organization

**Employer identification number** 

THE RAPIDES FOUNDATION 72-0423603

CARDIAC REHABILITATION PROGRAM, NUCLEAR MEDICINE GOLD SEAL

ACCREDITATION, COMPUTED TOMOGRAPHY GOLD SEAL ACCREDITATION, MRI GOLD

SEAL ACCREDITATION, MAMMOGRAPHY GOLD SEAL ACCREDITATION, VASCULAR

TESTING ACCREDITATION, CAP LABORATORY ACCREDITATION, AND GOLD LEVEL

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

COULDN'T AFFORD THESE CRITICAL SCREENINGS. ITS CANCER SCREENING VAN,

AVAILABLE THROUGH A \$200,000 GRANT TO LSU HEALTH SCIENCES CENTER -
SHREVEPORT, BROUGHT THESE TESTS TO RURAL AREAS. IN 2018, 548 PATIENTS

RECEIVED SCREENINGS. 109 PAP SMEARS WERE DONE, 116 PELVIC EXAMS WERE

COMPLETED, 409 WERE MAMMOGRAMS DONE, 267 CLINICAL BREAST EXAMS WERE

COMPLETED, AND 121 TAKE-HOME COLORECTAL CANCER TESTS WERE DISTRIBUTED.

IN 2018, TRF GAVE A \$35,000 GRANT TO CMAP TO IMPLEMENT AND MANAGE A

COMMUNITY HEALTH ADVISOR PROJECT TO HELP EDUCATE INDIVIDUALS IN THE

BENEFITS OF SCREENING. AS WELL AS ASSIST IN ACCESS TO SCREENING FOR

BREAST, CERVICAL, AND COLORECTAL CANCERS. THE PROJECT REACHED 1,415

PEOPLE IN 2018.

IN 2015 TRF BEGAN AN INITIATIVE TO EXPAND PRIMARY CARE ACCESS IN ITS

REGION BY OFFERING A FUNDING OPPORTUNITY TO HELP FEDERALLY QUALIFIED

HEALTH CENTERS (FQHCS) EXPAND CRITICAL SERVICES TO UNDERSERVED AREAS IN

CENTRAL LOUISIANA BY ESTABLISHING NEW ACCESS POINTS OR EXPANDING ACCESS

WITH INTEGRATED BEHAVIORAL AND ORAL HEALTH SERVICES. THROUGH 2018 TRF

HAS AWARDED JUST UNDER \$5 MILLION TO FIVE NEW CLINICS IN CATAHOULA,

GRANT, RAPIDES AND VERNON PARISHES, FIVE SCHOOL-BASED HEALTH CENTERS IN

RAPIDES PARISH, ONE SCHOOL-BASED HEALTH CENTER IN GRANT PARISH, AND A

SCHOOL-BASED HEALTH CENTER SERVING TWO SCHOOLS IN NATCHITOCHES PARISH.

APPROXIMATELY 44,000 MEDICAL VISITS HAVE BEEN RECORDED AT THESE

Employer identification number 72-0423603

FACILITIES SINCE THE INCEPTION OF THE PROGRAM. ALL OF THE CLINICS

RECEIVING THE FUNDING ARE DESIGNED TO BE SELF-SUSTAINING ONCE THE GRANT

CYCLE ENDS.

TRF ALSO CONTINUED TO ADDRESS THE SHORTAGE OF HEALTHCARE

PROFESSIONALS IN RURAL COMMUNITIES. A 2017 THREE-YEAR GRANT OF

\$500,000 TO NORTHWESTERN STATE UNIVERSITY PROVIDED FUNDING FOR FACULTY

EXPENSES AND STUDENT STIPENDS TO TRAIN GRADUATE STUDENTS WHO AGREE TO

WORK IN CENTRAL LOUISIANA AS PSYCHIATRIC NURSE PRACTITIONERS. THE

FOUNDATION ALSO PROVIDES FUNDS TO NORTHWESTERN STATE UNIVERSITY,

LOUISIANA STATE UNIVERSITY OF ALEXANDRIA AND THE CENTRAL LOUISIANA

TECHNICAL AND COMMUNITY COLLEGE NURSING PROGRAMS TO SUPPORT NURSING

INSTRUCTION.

TRF FUNDED A \$370,000 GRANT IN 2018 TO CMAP'S HEALTHY LIFESTYLE

PROGRAM, WHICH PROVIDES DEMONSTRATION AND EDUCATION ON PROPER NUTRITION

AND PHYSICAL ACTIVITY FOR GOOD HEALTH AND IS DESIGNED TO FIGHT OBESITY

IN CENTRAL LOUISIANA. THE GOAL OF THIS PROGRAM, THROUGH PHYSICIAN

REFERRAL, COMMUNITY TOOLS, AND WORKPLACE EDUCATION, IS TO PROVIDE

CENTRAL LOUISIANA RESIDENTS WITH RESOURCES TO LEAD HEALTHY LIFESTYLES.

ONE ASPECT PROVIDES ONE-ON-ONE COUNSELING TO INDIVIDUALS WHO ARE

REFERRED BY THEIR DOCTORS. IN 2018, 624 CLIENTS RECEIVED COACHING FROM

A REGISTERED DIETITIAN OR EXERCISE SPECIALIST.

PARISHES THROUGH \$174,750 IN HEALTHY BEHAVIORS GRANTS. IN THE 2017-2018

SCHOOL YEAR, 38,363 STUDENTS PARTICIPATED IN PROJECTS AND ACTIVITIES

THAT POSITIVELY IMPACT STUDENTS AND SCHOOL PERSONNEL IN THE AREAS OF

TOBACCO PREVENTION AND CONTROL, SUBSTANCE AND ALCOHOL ABUSE PREVENTION,

PHYSICAL ACTIVITY AND NUTRITION. WHILE THE PROJECTS VARIED, SCHOOLS

USED THE FUNDS FOR PHYSICAL EDUCATION EQUIPMENT, SUPPLIES AND

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Schedule O (Form 990 or 990-EZ) (2018) Name of the organization **Employer identification number** THE RAPIDES FOUNDATION 72-0423603 CURRICULA; FOR TRAINING AND SUPPORT FOR KICK BUTTS DAY ACTIVITIES, NATIONAL DRUG AND ALCOHOL FACTS WEEK AND LIVING HEALTHY CLUBS; AND FOR PROFESSIONAL DEVELOPMENT AND CERTIFICATION FOR NUTRITION STAFF. IN ADDITION TO SCHOOL DISTRICT GRANTS, TRF CONTINUED TO OVERSEE HEALTHY BEHAVIOR GRANTS THAT WERE AWARDED TO COMMUNITIES FOR PROJECTS THAT ADDRESS HEALTH BEHAVIORS. TRF HAS INVESTED OVER \$3 MILLION IN 11 GRANTS SINCE THE PROGRAM LAUNCHED IN 2014. THE GRANTS FUNDED IMPROVED PARK AND FITNESS FACILITIES, MOBILE PLAYGROUNDS, FARMERS MARKETS, HEALTHY FOOD DISTRIBUTION PROGRAMS, COMMUNITY GARDENS, AND ALCOHOL AND SUBSTANCE ABUSE PREVENTION. IN SEPTEMBER 2018, 532 STUDENTS AND TEACHERS FROM SEVEN CENTRAL LOUISIANA SCHOOL DISTRICTS ATTENDED THE EIGHTH ANNUAL YOUTH SUMMIT ON HEALTHY BEHAVIORS, A ONE-DAY EVENT FOR STUDENTS TO LEARN HOW TO BECOME ADVOCATES FOR HEALTHY CHOICES AND POLICY CHANGE IN THEIR SCHOOLS AND COMMUNITIES. MEMBERS OF TRF'S YOUTH ADVOCACY COUNCIL PLANNED AND LED THE SUMMIT, WHICH INCLUDED NATIONALLY RECOGNIZED SPEAKERS. STUDENTS CREATED AN ADVOCACY PROJECT THAT FOCUSED ON ENFORCEMENT OF USDA SMART SNACKS GUIDELINES IN SCHOOLS. THE GOAL IS FOR STUDENTS TO WORK WITHIN THEIR SCHOOLS TO REPLACE UNHEALTHY FOODS IN SCHOOL CONCESSIONS WITH HEALTHY ALTERNATIVES. DURING THE YEAR, TRF INVESTED \$606,000 IN COMMUNITY MARKETING DESIGNED TO RAISE AWARENESS OF THE IMPORTANCE OF DIET AND PHYSICAL ACTIVITY, TO COUNTER TOBACCO ADVERTISING AND TO PROVIDE AWARENESS AND RESOURCES IN THE AREA OF ALCOHOL AND SUBSTANCE ABUSE.

WITH RAPIDES FOUNDATION SUPPORT, CMAP PARTNERED WITH THE LOUISIANA SMOKING CESSATION TRUST TO PROVIDE TOBACCO CESSATION COUNSELING TO INDIVIDUALS IN ITS SERVICE AREA. SINCE THE PARTNERSHIP BEGAN IN 2014,

1,181 AREA RESIDENTS HAVE BEEN REFERRED TO THE PROGRAM, WHO HAVE BEEN

Name of the organization **Employer identification number** THE RAPIDES FOUNDATION 72-0423603 OFFERED FREE CESSATION COUNSELING AND MEDICINE TO HELP THEM OUIT. THE RAPIDES FOUNDATION'S GOALS FOR HEALTHY PEOPLE ARE: 10-YEAR IMPACTS (2012-2023): \*REDUCE ALL-CAUSE MORTALITY FROM 929.7 PER 100,000 TO 757.2. (19% IMPROVEMENT) \*REDUCE HEART DISEASE MORTALITY RATES FROM 246.6 PER 100,000 TO 158.9. (36% IMPROVEMENT) \*REDUCE CANCER MORTALITY RATES FROM 203.6 PER 100,000 TO 169.0. (17% IMPROVEMENT) \*REDUCE DIABETES MORTALITY RATES FROM 24.0 PER 100,000 TO 20.5. (15% IMPROVEMENT) \*DECREASE SMOKING RATES IN YOUTH FROM 23.9% IN 2013 TO 17%. (29% IMPROVEMENT) \*DECREASE SMOKING RATES IN ADULTS FROM 23.0% IN 2013 TO 20%. (13% IMPROVEMENT) \*DECREASE ALCOHOL USE IN YOUTH FROM 40.8% TO 36.7% BY 2013. (10% IMPROVEMENT) \*DECREASE DRUG-INDUCED DEATHS IN ADULTS FROM 12.3 TO 11.3 PER 100,000 BY 2023. (8% IMPROVEMENT) "DECREASE PERCENTAGE OF HOUSEHOLDS WITH CHILDREN WITH A SMOKER FROM 17% IN 2013 TO 15%. (12% IMPROVEMENT) \*DECREASE THE PERCENTAGE OF ADULTS OVERWEIGHT FROM 73% IN 2013 TO 67%. (8% IMPROVEMENT) \*DECREASE THE PERCENTAGE OF ADOLESCENTS (9-12 GRADERS) OVERWEIGHT FROM 34.5% IN 2013 TO 31%. (10% IMPROVEMENT) FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: DURING 2018 THE RAPIDES FOUNDATION FUNDED A \$505,000 GRANT TO

IN ITS SERVICE AREA.

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THE RAPIDES FOUNDATION 72-0423603

THE ORCHARD FOUNDATION FOR PROFESSIONAL DEVELOPMENT TRAINING FOR K-12

STAFF. THE ORCHARD FOUNDATION COORDINATED KAGAN INSTRUCTIONAL

INSTITUTES FOR 286 AREA EDUCATORS. THE INSTITUTES FEATURED HANDS-ON

CURRICULUM AND MATERIALS THAT ARE ENGAGING, RIGOROUS AND MOTIVATING FOR

STUDENTS AND THAT CAN IMMEDIATELY BE BROUGHT BACK INTO THE CLASSROOM

AND IMPLEMENTED IN A COOPERATIVE LEARNING MODEL. ADDITIONALLY, TEACHERS

RECEIVED FOLLOW-UP ONE-ON-ONE COACHING IN THE CLASSROOM. ON-SITE

COACHING IS PROVIDED BY AREA TEACHERS WHO HAVE COMPLETED PREVIOUS KAGAN

TRAININGS, SUCCESSFULLY IMPLEMENTED KAGAN METHODS IN THEIR CLASSROOMS

AND ATTENDED COACH TRAINING WORKSHOPS. THE ORCHARD FOUNDATION HAS

DEVELOPED 66 KAGAN CERTIFIED COACHES AND 13 CERTIFIED SCHOOL TRAINERS

ORCHARD ALSO HELD TRAININGS FOR NEW AND ASPIRING LEADERS IN

AREA SCHOOLS. THE PROGRAM IS DESIGNED FOR TEACHERS WHO ARE DEDICATED TO

IMPROVING THE BEST PRACTICES IN INSTRUCTION AND LEADERSHIP. 86

PARTICIPANTS WERE TRAINED IN THE 5 DIMENSIONS OF TEACHING AND LEARNING

FRAMEWORK BY THE UNIVERSITY OF WASHINGTON CENTER FOR EDUCATIONAL

LEADERSHIP. THROUGHOUT THE YEAR THEY HAD THE OPPORTUNITY TO COLLABORATE

AND OBSERVE OTHERS TO DEVELOP THE EXPERTISE NEEDED TO RECOGNIZE HIGH

QUALITY INSTRUCTION.

THE LEADING FOR BETTER INSTRUCTION PROGRAM ALLOWS ASSISTANT

PRINCIPALS OR PRINCIPALS TO DEVELOP THEIR LEADERSHIP SKILLS IN GUIDING

AND SUPPORTING TEACHERS' PROFESSIONAL LEARNING. 82 ASSISTANT PRINCIPALS

AND PRINCIPALS WERE ALSO TRAINED IN THE 5 DIMENSIONS OF TEACHING AND

LEARNING AND THE 4 DIMENSIONS OF INSTRUCTIONAL LEADERSHIP.

A DISTRICT LEADERS' NETWORK WAS ESTABLISHED TO PROVIDE SESSIONS

FOR SUPERINTENDENTS AND KEY CENTRAL OFFICE LEADERS, FOCUSED ON THE ROLE

OF CENTRAL OFFICE LEADERSHIP IN DEVELOPING AND SUPPORTING PRINCIPAL

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INSTRUCTIONAL LEADERSHIP. 47 LEADERS PARTICIPATED.

AS PART OF A \$1 MILLION GRANT FROM THE RAPIDES FOUNDATION UNDER

ITS CAREER AND POSTSECONDARY READINESS INITIATIVE, THE ORCHARD

FOUNDATION ADMINISTERS THREE PROGRAMS - THE CENLA WORK READY NETWORK,

COLLEGE AND CAREER COACHING FOR HIGH SCHOOL STUDENTS, AND JUMP START

PROGRAMS TO EXPOSE CENLA EDUCATORS AND STUDENTS TO CAREER OPPORTUNITIES

IN THE CENTRAL LOUISIANA REGION.

THE CENLA WORK READY NETWORK IS A SYSTEM DESIGNED TO LINK EDUCATION
WITH WORKFORCE DEVELOPMENT EFFORTS AND ALIGN THEM WITH REGIONAL
ECONOMIC NEEDS. DURING 2018, ALL PUBLIC HIGH SCHOOLS IN THE
FOUNDATION'S SERVICE AREA ACCESSED CAREER READY 101, A CAREER TRAINING
COURSE THAT PREPARES STUDENTS FOR CERTIFICATION WITH WORKKEYS
ASSESSMENTS. WORKKEYS IS A JOB SKILLS ASSESSMENT SYSTEM MEASURING REAL
WORLD SKILLS THAT EMPLOYERS BELIEVE ARE CRITICAL TO JOB SUCCESS.
WORKKEYS ASSESSES THREE CORE AREAS: APPLIED MATHEMATICS; WORKPLACE
DOCUMENTS; AND GRAPHIC LITERACY; WHICH DETERMINES A STUDENT'S NATIONAL
CAREER READINESS CERTIFICATE (NCRC) LEVEL, AN OBJECTIVE DOCUMENTATION
OF AN EMPLOYEE'S SKILLS THAT CAN BE ACCEPTED NATIONWIDE. DURING THE
2017-2018 SCHOOL YEAR, 6,169 STUDENTS PARTICIPATED IN CAREER READY 101
TRAINING, AND 5,756 NATIONAL CAREER READINESS CERTIFICATES WERE EARNED
BY CENLA RESIDENTS.

IN 2018 THE ORCHARD FOUNDATION ALSO PARTNERED WITH THE CENTRAL
LOUISIANA ECONOMIC DEVELOPMENT ALLIANCE TO ASSIST EMPLOYERS IN

UTILIZING WORKKEYS AND NCRC IN THEIR HIRING PROCESSES. ALL NINE

PARISHES IN THE ORCHARD FOUNDATION SERVICE AREA ARE ACT CERTIFIED WORK

READY COMMUNITIES: ALLEN, AVOYELLES, CATAHOULA, GRANT, LASALLE,

NATCHITOCHES, RAPIDES, VERNON AND WINN.

DURING THE 2017-2018 SCHOOL YEAR, THE ORCHARD FOUNDATION PARTNERED

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WITH CAREER COMPASS OF LA TO WORK WITH AREA SCHOOL DISTRICTS TO PROVIDE

COLLEGE AND CAREER COACHING SERVICES IN ALL HIGH SCHOOLS IN THE SERVICE

REGION. THE SCOPE OF SERVICES INCLUDED ONE-ON-ONE COACHING WORK WITH

3,367 SENIORS IN 45 HIGH SCHOOLS AS WELL AS CAREER SEMINARS ATTENDED BY

ANOTHER 15,874 STUDENTS. 92 PERCENT OF THE SENIORS COUNSELED APPLIED TO

A POSTSECONDARY PROGRAM.

THE ORCHARD FOUNDATION OFFERED SUMMER CAMPS FOR TEACHERS TO LEARN
HOW TO TRANSLATE THE SKILLS NEEDED IN TODAY'S WORKFORCE INTO THEIR

CLASSROOMS. THE WORKPLACE EXPERIENCE EXCHANGE (WEE) CAMP GIVES

TEACHERS THE OPPORTUNITY TO ENGAGE IN BUSINESS AND INDUSTRY ACTIVITIES

TO LEARN HOW CLASSROOM CONTENT AND LEARNING STRATEGIES ARE APPLIED IN

THE WORKPLACE. NINETEEN SELECTED EDUCATORS ATTENDED THE 3-DAY 2018 WEE

CAMP, WHILE SIX EDUCATORS TOOK PART IN THE IN-DEPTH WEE CAMP II

EXPERIENCE, WHERE THEY SPENT TWO ADDITIONAL DAYS LEARNING THE

DAY-TO-DAY OPERATIONS OF SOME OF THE REGION'S KEY MANUFACTURERS.

IN LATE 2018, ORCHARD HELD ITS ANNUAL STUDENTS EXPLORING CAREER

OPPORTUNITIES EXPO, A TWO-DAY EVENT THAT INTRODUCES 10TH GRADERS TO

CAREER POSSIBILITIES. THE EVENT ATTRACTED 2,458 STUDENTS WHO

PARTICIPATED IN INTERACTIVE, HANDS-ON ACTIVITIES AT 47 STATIONS STAFFED

BY 33 AREA BUSINESSES.

THE ORCHARD FOUNDATION FACILITATED A CARPENTRY COURSE, WHICH IS A

COMBINATION OF HANDS-ON AND TEXTBOOK INSTRUCTION AND UTILIZES TEXTBOOKS

CERTIFIED AND APPROVED BY THE NATIONAL CENTER FOR CONSTRUCTION

EDUCATION AND RESEARCH (NCCER) TO INSTRUCT STUDENTS. CO-SPONSORED BY A

LOCAL EMPLOYER, IT IS DESIGNED TO HELP STUDENTS GAIN TECHNICAL AND

INDUSTRIAL KNOWLEDGE AND ENCOURAGE THEM TO PURSUE A CAREER IN

CONSTRUCTION. THE COURSE WAS OFFERED IN FIVE AREA HIGH SCHOOLS, AND 51

STUDENTS EARNED INDUSTRY BASED CERTIFICATIONS (IBCS) IN SPRING 2018.

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A WELDING CURRICULUM THAT PREPARES HIGH SCHOOL STUDENTS FOR
WELDING CAREERS IN VARIOUS INDUSTRIAL SETTINGS WAS OFFERED IN TWO
CENTRAL LOUISIANA SCHOOLS. THE PROGRAM PROVIDES TRAINING IN INDUSTRY
FUNDAMENTALS, PRINT READING, LAYOUT/FABRICATION AND THERMAL CUTTING.
HIGH SCHOOL STUDENTS THAT SUCCESSFULLY COMPLETE THE COURSE ARE
REGISTERED INTO THE NCCER DATABASE FOR POTENTIAL EMPLOYMENT IN WELDING.
DURING THE 2017-2018 SCHOOL YEAR, 70 STUDENTS EARNED IBCS IN THE
WELDING COURSE.

IN 2017, THE ORCHARD FOUNDATION PARTNERED WITH THE LOUISIANA

DEPARTMENT OF EDUCATION TO FACILITATE A \$1.95 MILLION, THREE-YEAR NEW

SKILLS FOR YOUTH GRANT FROM J.P. MORGAN CHASE AND THE COUNCIL OF CHIEF

SCHOOL OFFICERS. THE ORCHARD FOUNDATION SERVES AS FISCAL SPONSOR FOR

THE GRANT.

IN 2018, THROUGH A \$211,490 GRANT FROM THE RAPIDES FOUNDATION, THE

ORCHARD FOUNDATION ADMINISTERED SCHOOL READINESS INSTITUTES FOR CENTRAL

LOUISIANA PRE-K, HEAD START AND CHILDCARE PROVIDERS THAT PARTICIPATE IN

THE STATE OF LOUISIANA'S EARLY CHILDHOOD SYSTEM COMMUNITY NETWORK. THE

NETWORK SEEKS TO EXPAND ACCESS TO HIGH QUALITY, PUBLICLY FUNDED EARLY

CHILDHOOD EDUCATION PROGRAMS. THE INSTITUTES FOR CENTRAL LOUISIANA

PROVIDERS ARE PRESENTED BY TEACHSTONE. ORCHARD ADMINISTERED 21

TRAININGS IN 2018, REACHING 194 EDUCATORS AND PROVIDERS. TO EXPAND THE

REACH, ORCHARD PROVIDES OPPORTUNITIES FOR INDIVIDUALS TO BECOME

CERTIFIED TEACHSTONE INSTRUCTORS. IN 2018, SEVEN INDIVIDUALS RECEIVED

THEIR CERTIFICATION AS MAKING THE MOST OF CLASSROOM INTERACTION (MMCI)

INSTRUCTORS. ORCHARD HAS TRAINED A TOTAL OF 24 MMCI INSTRUCTORS FOR THE

REGION.

DURING 2017, WITH A \$654,725 GRANT FROM THE RAPIDES FOUNDATION,

THE ORCHARD FOUNDATION BEGAN DEVELOPMENT OF AN EARLY CHILDHOOD LITERACY

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PROGRAM. THE READ TO SOAR EARLY LITERACY PROGRAM WAS LAUNCHED IN

CENTRAL LOUISIANA COMMUNITIES DURING 2018. DEVELOPED AND ADMINISTERED

BY THE ORCHARD FOUNDATION, READ TO SOAR IS A FREE, 8-SESSION WORKSHOP

FOR CHILDREN AGES 5 AND UNDER AND THEIR PARENTS OR CAREGIVERS. SESSIONS

HELP DEVELOP AND STRENGTHEN A CULTURE OF READING AT HOME BY EDUCATING

PARENTS, BUILDING A CHILD'S HOME LIBRARY AND INCREASING AWARENESS ABOUT

COMMUNITY RESOURCES TO HELP ENSURE THE CHILD HAS THE TOOLS FOR SCHOOL

SUCCESS. IN 2018, ORCHARD LED 20 READ TO SOAR WORKSHOPS, REACHING 250

CHILDREN FROM 185 FAMILIES. 4,960 BOOKS WERE DISTRIBUTED TO

PARTICIPANTS.

THE RAPIDES FOUNDATION'S GOALS FOR ITS EDUCATION WORK ARE:

## 6-10 YEAR IMPACTS:

\*INCREASE GRADUATION RATES FROM 73% IN 2012 TO 86% BY 2023. (18% IMPROVEMENT)

\*INCREASE PERCENTAGE OF ADULTS 25 YEARS AND OLDER WITH

POSTSECONDARY DEGREES FROM 2-YEAR AND 4-YEAR INSTITUTIONS FROM 21% IN

2012 TO 26% IN 2023. (24% IMPROVEMENT)

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HEALTHY COMMUNITIES -- THE RAPIDES FOUNDATION'S ECONOMIC DEVELOPMENT

INITIATIVE MAKES THE LINK BETWEEN HEALTHY ECONOMIES AND HEALTHY PEOPLE.

HEALTHY ECONOMIES WITH LOW UNEMPLOYMENT RATES AND HIGHER WAGE JOBS

PROVIDE PEOPLE WITH THE MEANS TO PURCHASE MEDICAL INSURANCE, MAKE

BETTER HEALTHCARE CHOICES AND LIVE HEALTHIER LIFESTYLES. THE WORK THAT

TAKES PLACE UNDER THE ECONOMIC DEVELOPMENT INITIATIVE IS DESIGNED TO

HELP RAISE THE STANDARD OF LIVING IN CENTRAL LOUISIANA BY IMPROVING THE

REGION'S CAPACITY TO PRODUCE HIGHER WAGE JOBS FOR ALL INCOME LEVELS AND

GENERATE MORE WEALTH IN ITS COMMUNITIES.

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IN THE AREA OF WORKFORCE SKILLS AND DEVELOPMENT, TRF IN LATE 2017

AWARDED A \$2 MILLION MATCHING GRANT TO THE LOUISIANA COMMUNITY AND

TECHNICAL COLLEGE SYSTEM FOUNDATION THAT WILL BE USED BY CLTCC TO

ESTABLISH THE CENTRAL LOUISIANA MANUFACTURING TECHNOLOGY CENTER IN

DOWNTOWN ALEXANDRIA AND TO BUILD AND EXPAND ITS MANUFACTURING PROGRAMS

LOCATED ON CAMPUSES THROUGHOUT THE REGION. THE STATE OF LOUISIANA

MATCHED THE FOUNDATION'S FUNDING WITH \$2 MILLION. THE GRANT DOLLARS ARE

BEING USED TO FUND A STATE-OF-THE-ART TECHNICAL TRAINING PROGRAM WITH A

FOCUS ON ADVANCED MANUFACTURING. THE GOAL IS TO PRODUCE GRADUATES FOR

THE HIGH-WAGE, HIGH-DEMAND JOBS IN THE MANUFACTURING SECTOR THROUGHOUT

THE REGION. THE MANUFACTURING TECHNOLOGY CENTER IS EXPECTED TO BE OPEN

BY THE FALL 2019.

TRF SUPPORTED THE CENTRAL LOUISIANA ECONOMIC DEVELOPMENT ALLIANCE,

THROUGH \$587,800 IN MATCHING GRANTS, AS THE VEHICLE TO BUILD

COOPERATION, COORDINATION, TEAMWORK AND SOCIAL COHESIVENESS FOR

REGIONAL ECONOMIC DEVELOPMENT OBJECTIVES. THESE EFFORTS WERE KEY TO

BRINGING EXPANSIONS AND NEW BUSINESSES TO CENTRAL LOUISIANA IN 2018.

CENTRAL LOUISIANA MAINTAINED ITS STATUS AS LOUISIANA'S ONLY REGION

TO BE FULLY ACT WORK READY CERTIFIED. THE REGION'S TEN ACT CERTIFIED

PARISHES CONSTITUTE 85% OF ALL CERTIFIED PARISHES IN THE STATE. THIS

CERTIFICATION DEMONSTRATES THE HIGH LEVEL OF SKILLS IN OUR WORKFORCE.

MAINTAINING THIS STATUS RELIES HEAVILY ON BUILDING A GROWING BASE OF

EMPLOYEES AND POTENTIAL EMPLOYEES WHO HAVE EARNED ACT'S NATIONAL CAREER

READINESS CERTIFICATE. THIS IMPORTANT, NATIONALLY PORTABLE CREDENTIAL

SHOWS EMPLOYERS THE CALIBER OF SKILLS DEMONSTRATED BY POTENTIAL

EMPLOYEES. ALL OF THIS ENHANCES CENTRAL LOUISIANA'S ABILITY TO

RECRUIT, RETAIN AND EXPAND BUSINESSES WITHIN THE REGION.

TRF SUPPORTS BUSINESS STARTUPS AND EXPANSIONS TO BUILD A

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COMPREHENSIVE AND COORDINATED ENTREPRENEURSHIP SYSTEM FOR CENTRAL
LOUISIANA. THE BUSINESS ACCELERATION SYSTEM IS FUNDED THROUGH A
\$600,000, 2-YEAR TRF GRANT AND ADMINISTERED BY CLEDA. BAS PROVIDES
TECHNICAL ASSISTANCE, COACHING AND MENTORING SERVICES FOR ENTREPRENEURS
AND SMALL BUSINESS OWNERS WHO WANT TO START OR GROW THEIR BUSINESSES.
IN 2018, BAS WORKED ONE-ON-ONE WITH 55 BUSINESS OWNERS THROUGHOUT THE
REGION. IT ALSO BROUGHT IN QUARTERLY SPEAKERS AND OFFERED 35 WORKSHOPS
AND TRAININGS THROUGHOUT THE YEAR, REACHING 350 PEOPLE INTERESTED IN
TAKING THEIR BUSINESSES TO THE NEXT LEVEL.

THE RAPIDES FOUNDATION

TRF'S COMMUNITY DEVELOPMENT INITIATIVE ADDRESSES SOCIAL CAPITAL BY

SUPPORTING LEADERSHIP AND NONPROFIT DEVELOPMENT, AND INCREASED CIVIC

ENGAGEMENT THROUGH FOUNDATION FUNDING PROVIDED TO ITS COMMUNITY

DEVELOPMENT WORKS PROGRAM.

COMMUNITY DEVELOPMENT WORKS PROVIDES AN INTEGRATED APPROACH TO

ENHANCE CIVIC AND COMMUNITY OPPORTUNITIES FOR MORE EFFECTIVE NONPROFIT

LEADERS AND ORGANIZATIONS. ITS STRATEGIES SEEK TO FOSTER INCREASED

CIVIC ENGAGEMENT, DEVELOP ENHANCED LEADERSHIP SKILLS AND IMPROVE THE

EFFECTIVENESS OF NONPROFIT ORGANIZATIONS.

IN 2017, CDW EXTENDED ITS REACH TO THE YOUTH OF CENTRAL LOUISIANA
WITH THE LAUNCH OF MY CIVIC LIFE, A CIVIC ENGAGEMENT AND SERVICE

LEADERSHIP PROGRAM FOR HIGH SCHOOL STUDENTS MODELED ON AN

EVIDENCE-BASED PROGRAM. THE MY CIVIC LIFE PROGRAM PROVIDES HIGH SCHOOL

STUDENTS WITH LEADERSHIP AND VOLUNTEER SERVICE OPPORTUNITIES THROUGH

THEIR PARTICIPATION IN SCHOOL-BASED COMMUNITY SERVICE CLUBS CALLED

YOUTH VOLUNTEER CORPS (YVC) CLUBS. THE YVC CLUBS PERFORM SERVICE

PROJECTS THROUGHOUT THE SCHOOL YEAR FOLLOWING THE NATIONALLY RECOGNIZED

YOUTH VOLUNTEER CORPS MODEL. IN SPRING 2018, CDW OPERATED YVC CLUBS IN

15 SCHOOLS, WITH 110 STUDENT PARTICIPATING IN 12 COMMUNITY SERVICE

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PROJECTS. IN THE FALL, THREE SCHOOL DISTRICTS WERE AWARDED GRANTS TO

OPERATE YVC CLUBS IN 15 SCHOOLS, WITH 262 STUDENTS PARTICIPATING IN 37

COMMUNITY SERVICE PROJECTS. IN 2018, STUDENTS COMPLETED A COMBINED

1,877 SERVICES HOURS IN THEIR COMMUNITIES.

CDW ALSO CONTINUED TO OFFER ITS FREE, SKILL-BUILDING TRAININGS ON A
WIDE VARIETY OF TOPICS FOR PEOPLE INTERESTED IN IMPROVING THEIR

COMMUNITIES. CDW WORKSHOPS ARE TARGETED FOR NONPROFIT STAFF AND

VOLUNTEERS, FOR PEOPLE IN THE COMMUNITY WHO ARE LOOKING TO CREATE

NONPROFITS, OR INDIVIDUALS WHO ARE TRYING TO CREATE A COMMUNITY PROJECT

THAT ADDRESSES A NEED IN THEIR COMMUNITY. IN 2018, CDW OFFERED 24 FREE

TRAININGS BOTH ONLINE AND ON-SITE TO 433 INDIVIDUALS. IN-HOUSE

WORKSHOPS AND WEBINARS ARE HELD IN THE SPRING AND FALL, SO THAT

PARTICIPANTS CAN EXPAND THEIR KNOWLEDGE IN AREAS SUCH AS FUND

DEVELOPMENT, EVALUATION AND GRANT PROPOSAL WRITING.

CDW'S LEARNING LAB IS OPEN TO THE PUBLIC AND PROVIDES A VALUABLE

RESOURCE FOR NONPROFITS AND INDIVIDUALS SEEKING INFORMATION ABOUT

GRANTS, BOARD GOVERNANCE AND OTHER RESOURCES NEEDED TO SUPPORT THEIR

CITIZEN-LED COMMUNITY DEVELOPMENT EFFORTS. IN ADDITION, CDW OFFERS AN

ELIBRARY SERVICE THAT ALLOWS PEOPLE TO CHECK OUT BOOKS AND OTHER

RESOURCES ONLINE.

ELEVEN COMMUNITY LEADERS GRADUATED FROM THE POPULAR CENLA
BOARDBUILDERS PROGRAM IN 2018. CENLA BOARDBUILDERS IS A LEADERSHIP

DEVELOPMENT PROGRAM FOR EMERGING LEADERS TO BECOME ACTIVE IN THEIR

COMMUNITIES AS MEMBERS OF LOCAL NONPROFIT BOARDS. PARTICIPANTS ARE

TRAINED THROUGH A SERIES OF SESSIONS ON THE ROLES AND RESPONSIBILITIES

OF AN EFFECTIVE BOARD MEMBER. EMPLOYER PARTNERS PARTICIPATE BY ALLOWING

THEIR EMPLOYEE TIME OFF DURING WORK HOURS TO ATTEND TRAINING SESSIONS

AND BOARD MEETINGS. NONPROFIT PARTNERS CONNECT WITH CENLA BOARDBUILDERS

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization **Employer identification number** THE RAPIDES FOUNDATION 72-0423603 GRADUATES TO OFFER BOARD SERVICE OPPORTUNITIES. THE ELEVEN 2018 GRADUATES ARE NOW SERVING ON BOARDS THROUGHOUT CENTRAL LOUISIANA, AND THEY JOIN A GROUP OF 212 CENLA BOARDBUILDERS ALUMNI. IN ADDITION, CDW OFFERED CENLA EXECBUILDERS, A LEADERSHIP DEVELOPMENT PROGRAM FOR NONPROFIT EXECUTIVE DIRECTORS. SIX NONPROFIT LEADERS GRADUATED FROM THE PROGRAM IN 2018, AND THEY JOIN A GROUP OF 44 CENLA EXECBUILDERS ALUMNI WHO PARTICIPATE IN THE PROGRAM'S PEER LEADERSHIP NETWORK. THE RAPIDES FOUNDATION'S GOALS FOR HEALTHY COMMUNITIES ARE: 10-YEAR IMPACTS (2012-2023): \*ACHIEVE A REAL AVERAGE ANNUAL MEDIAN HOUSEHOLD INCOME GROWTH RATE OF 0.8%, OR A MEDIAN HOUSEHOLD INCOME OF \$42,184. \*INCREASE CENTRAL LOUISIANA'S MEDIAN HOUSEHOLD INCOME TO 92% OF THE SOUTHERN MEDIAN HOUSEHOLD INCOME. \*INCREASE CENTRAL LOUISIANA'S MEDIAN HOUSEHOLD INCOME TO 80% OF THE U.S MEDIAN HOUSEHOLD INCOME. \*INCREASE PERCENTAGE OF POSTSECONDARY DEGREES FROM 2 AND 4-YEAR INSTITUTIONS FROM 21% IN 2012 TO 26%. (24% IMPROVEMENT) \*INCREASE POSTSECONDARY GRADUATION RATES FROM 73% IN 2012 TO 86%. (18% IMPROVEMENT) EXPENSES \$ 1,729,107. INCLUDING GRANTS OF \$ 807,310. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: THE RAPIDES FOUNDATION'S TRUSTEES ARE THE MEMBERS OF THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE RAPIDES FOUNDATION'S TRUSTEES, WHO ARE THE MEMBERS OF THE ORGANIZATION,

HOLD AN ANNUAL MEETING EACH DECEMBER TO ELECT NEW MEMBERS OF THE

BRAP1501

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ORGANIZATION. EACH TRUSTEE, OR MEMBER, IS ELECTED FOR A TERM OF THREE YEARS

AND MAY BE RE-ELECTED FOR ONE ADDITIONAL TERM.

FORM 990, PART VI, SECTION B, LINE 11B:

A FINAL COPY OF THE FORM 990 IS FURNISHED TO THE AUDIT COMMITTEE OF THE RAPIDES FOUNDATION BOARD (TRF) FOR REVIEW AND APPROVAL, AND A MEETING IS HELD TO DISCUSS THE FORM 990 IN DETAIL. THE MEETING IS ATTENDED BY STAFF THAT ASSISTED IN COMPILING THE FORM, AS WELL AS, REPRESENTATIVES OF THE EXTERNAL ACCOUNTING FIRM WHO COMPILED THE FORM. ALL TRF BOARD MEMBERS RECEIVE THE FINAL FORM 990 COPY WHEN IT IS SENT TO THE AUDIT COMMITTEE, AND ALL BOARD MEMBERS ARE INVITED TO ATTEND THE AUDIT COMMITTEE MEETING TO REVIEW THE FORM IN DETAIL.

FORM 990, PART VI, SECTION B, LINE 12C:

THE RAPIDES FOUNDATION HAS BOTH A "STAFF CODE OF ETHICS AND CONDUCT" AND A "TRUSTEE CODE OF ETHICS AND CONDUCT," BOTH OF WHICH DEFINE AND DESCRIBE ACTIONS TO BE TAKEN IN THE EVENT OF CONFLICTS OF INTEREST. THE "STAFF CODE OF ETHICS AND CONDUCT" IS MONITORED AND ENFORCED THROUGH ORGANIZATIONAL PROCEDURES, CONTROLS AND DAILY SUPERVISION OF EMPLOYEES BY THE NEXT LEVEL OF MANAGEMENT. THE "TRUSTEE CODE OF ETHICS AND CONDUCT" IS MONITORED AT EACH TRUSTEE BOARD AND COMMITTEE MEETING, BECAUSE THE FIRST AGENDA ITEM IS ONE IN WHICH THE MEETING CHAIRMAN ASKS TRUSTEES TO DISCLOSE ANY POTENTIAL CONFLICTS WITH LISTED AGENDA ITEMS. A TRUSTEE THAT HAS A POTENTIAL CONFLICT OF INTEREST WITH A MATTER THAT COMES BEFORE THE BOARD OR COMMITTEE IS REQUIRED TO LEAVE THE ROOM BEFORE THE MATTER IS DISCUSSED, AND A MAJORITY VOTE OF THE REMAINING DISINTERESTED BOARD TRUSTEES DETERMINE WHETHER A CONFLICT ACTUALLY EXISTS. IF A CONFLICT IS DETERMINED TO EXIST, THEN THE CONFLICTED TRUSTEE IS NOT ALLOWED TO BE PRESENT DURING BOARD DISCUSSION NOR

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VOTE ON THE ISSUE CREATING THE CONFLICT. EACH YEAR, TRUSTEES AND KEY

EMPLOYEES ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE TO

DISCLOSE BUSINESS AND PERSONAL RELATIONSHIPS THAT COULD BE POTENTIAL

CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE RAPIDES FOUNDATION BOARD COMPENSATION COMMITTEE, WHICH IS COMPOSED OF
THE INDEPENDENT MEMBERS OF ITS EXECUTIVE COMMITTEE, PERIODICALLY ENGAGES A
THIRD-PARTY COMPENSATION CONSULTANT TO PROVIDE MARKET INFORMATION

CONCERNING PAY AND BENEFITS AND MAKE COMPENSATION STRUCTURE RECOMMENDATIONS
FOR ALL ORGANIZATION POSITIONS. THE CONSULTANT IS PROVIDED WITH JOB
DESCRIPTIONS FOR ALL JOB POSITIONS. THE CONSULTANT THEN COMPARES THOSE

JOBS WITH SIMILAR POSITIONS AT SIMILAR TYPES AND SIZES OF ORGANIZATIONS.

THE CONSULTANT MEETS WITH THE COMPENSATION COMMITTEE AND PROVIDES THE

COMPARISON DATA, ALONG WITH THEIR RECOMMENDATIONS FOR PAY RANGES FOR EACH
POSITION (MINIMUM, MIDPOINT, MAXIMUM). RECOMMENDATIONS ARE BASED UPON
MARKET AVERAGES OF SIMILAR TYPES AND SIZES OF ORGANIZATIONS. IN INTERIM
YEARS, INCREASES IN PAY RANGES ARE RECOMMENDED TO THE BOARD BY MANAGEMENT
BASED ON SURVEY INFORMATION OF SIMILAR ORGANIZATIONS.

THE CEO RECOMMENDS THE PAY OF THOSE EMPLOYEES REPORTING DIRECTLY TO HIM AND

A SALARY BUDGET FOR THE REMAINING EMPLOYEES OF THE RAPIDES FOUNDATION AND

ITS SUPPORTING ORGANIZATIONS TO THE COMPENSATION COMMITTEE FOR APPROVAL.

THE COMPENSATION COMMITTEE INDEPENDENTLY DISCUSSES ITS RECOMMENDATIONS FOR

CEO PAY.

FORM 990, PART VI, SECTION C, LINE 19:

THE RAPIDES FOUNDATION MISSION, PHILANTHROPIC OBJECTIVES, GUIDING

Name of the organization THE RAPIDES FOUNDATION	Employer identification number 72-0423603
ORGANIZATIONAL OBJECTIVES, STAFF CODE OF ETHICS AND COND	UCT, TRUSTEE CODE
OF ETHICS AND CONDUCT, AND ANNUAL REPORT (INCLUDING FINA	NCIAL STATEMENTS)
ARE ALL AVAILABLE ON THE ORGANIZATION'S WEBSITE AT	
WWW.RAPIDESFOUNDATION.ORG.	
	•
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

## SCHEDULE R (Form 990)

Part I

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

THE RAPIDES FOUNDATION

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

HEALTHCARE ACCESS

EDUCATION

**Employer identification number** 72-0423603

		_				
(a)	(b)	(c)	(d)	(e)	(	(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total incom	e End-of-year	assets Direct c	ontrolling
of disregarded entity		foreign country)	foreign country)		er	itity
Dort II Identification of Related Tax-Exempt Or	ganizations. Complete if the organization a	inswered "Yes" on Form 990	, Part IV, line 34, be	ecause it had one	or more related tax-exe	mpt
Part II organizations during the tax year.						•
(a)	(b)	(c)	(d)	(e)	(f)	(g) Section 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)
of related organization		foreign country)	section	status (if section	entity	entity?
				501(c)(3))		Yes No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

87-0730768

Schedule R (Form 990) 2018

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THE RAPIDES

THE RAPIDES

FOUNDATION

FOUNDATION

LINE 12A, I

LINE 12A, I

LOUISIANA

LOUISIANA

501(C)(3)

501(C)(3)

CMAP EXPRESS - 02-0751416

1101 FOURTH STREET

1101 FOURTH STREET

ALEXANDRIA, LA 71301

THE ORCHARD FOUNDATION

ALEXANDRIA, LA 71301

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	(b)	(0)	(4)	(0)	/£\	/a\	/b)		(:)	/:\	(14)
(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) (g) Share of total income Share of end-of-year assets		(h) Disproportionate allocations?		1 20 of Schedule	managing partner?	(k) Percentage ownership
		country)		Sections 512-514)		4	Yes	No	K-1 (Form 1065)	Yes No	
RAPIDES HEALTHCARE SYSTEM, LLC - 61-1267229, 211 4TH STREET, ALEXANDRIA, LA 71301	HOSPITAL	LA	N/A	RELATED	4,450,486.	35,554,342.	X	\$	N/A	x	26.00%
					2,221,224					<del>                                     </del>	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	enti	
		country)		2 2.2.4				Yes	No
	-								
	4								
		27						0001	

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or m	ore re	elated organizations listed	in Parts II-IV?						
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X			
	<b>b</b> Gift, grant, or capital contribution to related organization(s)									
С	c Gift, grant, or capital contribution from related organization(s)									
	d Loans or loan guarantees to or for related organization(s)									
е	e Loans or loan guarantees by related organization(s)				1e		X			
f	f Dividends from related organization(s)				1f		X			
g Sale of assets to related organization(s)										
	h Purchase of assets from related organization(s)				1h		X			
i	i Exchange of assets with related organization(s)				1i		X			
j Lease of facilities, equipment, or other assets to related organization(s)										
k Lease of facilities, equipment, or other assets from related organization(s)										
Performance of services or membership or fundraising solicitations for related organization(s)										
	m Performance of services or membership or fundraising solicitations by related organization(s)									
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X			
	Sharing of paid employees with related organization(s)				10		X			
р	p Reimbursement paid to related organization(s) for expenses				1p		Х			
q	q Reimbursement paid by related organization(s) for expenses				1q		X			
r	r Other transfer of cash or property to related organization(s)				1r		X			
s Other transfer of cash or property from related organization(s)										
2	If the answer to any of the above is "Yes," see the instructions for information on who must comp	lete ti	nis line, including covered	relationships and transaction thresholds.						
	(a) (b)		(c)	(d)						
	Name of related organization Transaction	n	Amount involved	Method of determining amount inv	olved					
	type (a-s)									

(1) THE ORCHARD FOUNDATION 892,768. GRANT AGREEMENT В (2) THE ORCHARD FOUNDATION J 450,196.COST ACCOUNTING SYSTEM (3) CMAP EXPRESS 718,718.GRANT AGREEMENT В 1,079,884. COST ACCOUNTING SYSTEM (4) CMAP EXPRESS J (5) (6)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all partners sec 501(c)(3) orgs.?	(f)	(g)	(h	)	(i)	(j	)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec	Share of	Share of	Dispro	por-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	al or P	Percentage
of entity		(state or foreign	related, unrelated,	501(c)(3)	total	end-of-year	allocati	ate ons?	amount in box 20	mana	ging er?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	Nο	(Form 1065)	Yes	NO	
			·	1 00 110			1.00			1.00		
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